

2022 Annual Security Report & Fire Safety Report

(Crime Statistics for Calendar Year
2021)



Published by the University Police in compliance with the Jeanne Clery Disclosure of Campus Security
Policy and Statistics Act
September 2022

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Introduction

This report has been prepared as part of the State University of New York at New Paltz's commitment to security and safety on campus. The Student Right-to-Know and Campus Security Act (Public Law 101-542) was signed into law in 1990 and amended several times in subsequent years.

Title II of this act was known as the Crime Awareness and Campus Security Act of 1990. The 1998 amendments renamed this subsection of the Higher Education Act, the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act). This act requires institutions to disclose information about campus safety policies and procedures and to provide statistics concerning whether certain crimes took place on campus.

The Higher Education Act (HEA), as amended by the Higher Education Opportunity Act (HEOA) in 2008, specified additional campus safety requirements in the following areas: hate crime reporting, emergency response and evacuation procedures, missing student notification policies, and fire safety issues.

In March of 2013, President Obama signed the Violence Against Women Reauthorization Act of 2013 (VAWA) (Public Law 113-4), which amended the Jeanne Clery Act by requiring institutions to compile statistics for incidents of domestic violence, dating violence, sexual violence, and stalking. This statute also requires institutions to create plans to prevent this violence and educate victims on their rights and resources.

In addition to this, in July of 2015, Governor Andrew Cuomo signed the "Enough is Enough" legislation (Article 129-B of the New York Education Law) to combat sexual assault on all college and university campuses in New York State. This legislation requires all colleges and universities in the State of New York to implement uniform prevention and response policies and procedures relating to sexual violence, domestic violence, dating violence, and stalking.

Law Enforcement

The New York State University Police Department at New Paltz operates 24 hours a day, 365 days a year. The department consists of 23 sworn members: a Chief of Police, a Deputy Chief, an Investigator, 4 Lieutenants, and 16 Police Officers. All sworn members are NYS certified police officers through the NYS Department of Criminal Justice Services. University Police also utilizes 4 Communications and Security Specialists for dispatching, and a department secretary.

University Police Officers have full arrest powers and are responsible for enforcing all state, federal and local laws, as well as the rules and regulations of the college. In addition to this, they also provide services including medical assistance, crime prevention, and community policing programs. The University Police also oversee the Campus Escort Service and Parking Ticket Writers. Officers patrol the campus and adjoining roadways by vehicle, bike, ATV, and foot.

The department works closely with the local law enforcement agencies including the New Paltz Police Department, Ulster County Sheriff's Office and the New York State Police. The University Police has a signed Memorandum of Understanding for mutual assistance with the Town of New Paltz Police Department.

Mission Statement of the University Police

The University Police Department at the State University College at New Paltz is committed to creating and maintaining a safe and secure environment that is conducive to the educational mission of the college.

Guiding Principles: The University Police Department provides service by adhering to the following principles:

- Respect: Every individual will be treated with respect
- Education: Every interaction is an educational opportunity
- Diversity: Recognize and appreciate the values each individual brings to the campus
- Commitment: To the mission of the college. Strive for personal and professional excellence
- Participation: Be an integral part of and participate in the life of the college
- Integrity: Do the right thing for the right reason when nobody is watching

The University Police Department's Vision and Goals:

- Provide protection of persons and property through crime and loss prevention initiatives.
- Achieve voluntary compliance with rules, regulations, ordinances, and laws through equal application of enforcement.
- Establish a cohesive and supportive work environment- one that encourages innovation with an emphasis on the quality of service.
- Promote campus-wide awareness of safety issues.
- Continue to develop a University Police Department that is a forerunner in the field, widely respected and trusted.

Annual Security Report Preparation

The University Police prepares this report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. The full text of this report can be located on the website:

<https://www.newpaltz.edu/police/clery-compliance/annual-security-and-fire-safety-reports/>

This report is prepared in cooperation with local law enforcement agencies surrounding the campus, Dean of Students, Office of Residence Life, Office of Student Activities, Office of Student Affairs, Office of Title IX, Health Services, Athletics, International Studies, and the Counseling Center. Each entity provides updated information on their educational efforts and programs to comply with the Clery Act.

Campus crime, arrest, and referral statistics include those reported to University Police, designated campus security officials (including but not limited to directors, deans, department heads, judicial affairs, advisors to students/student organizations, athletic coaches), and local law enforcement agencies. These statistics are published yearly in this Annual Security Report and are reported to the U.S. Department of Education. (<http://ope.ed.gov/security>) Each year, an e-mail notification is made to all enrolled students and current faculty/staff that provides the web site to access this report. Copies of this report can also be obtained at the University Police Department, located in the Service Building, or by calling (845) 257- 3802.

Reporting Criminal Incidents or Emergencies

All members of the campus community are urged to promptly and accurately report all criminal incidents, medical emergencies and suspicious activity to University Police. The University Police Department is located on campus in the upper level of the Service Building, Suite 230, on State Route 32 South. In case of an emergency, one can dial 911 from any campus telephone or use the blue light phones located at various points across campus. Dialing 911 using a cell phone will connect callers with the Ulster County 911 Center, who then forwards the emergency call to the University Police. Non-emergency incidents can be reported using the University Police's main line at 845-257-2222 (x2222 on campus) or in person at the University Police Station. The University Police Department is open 24 hours a day, 365 days a year. It is campus policy that every member of the campus community report crimes promptly to the University Police Department if the reporting individual wants to or is unable to report it.

If you are the reporting individual of a crime and do not wish to pursue action within the University System or the criminal justice system, you may still want to consider making a confidential report. With your permission, the Chief or his designee of University Police can file a report on the details of the incident without revealing your identity. The purpose of a confidential report is to comply with your wish to keep the matter confidential, while taking steps to ensure the future safety of yourself and others. With such information, the University can keep an accurate record of the number of incidents involving students, determine where there is a pattern of crime with regard to a particular location, method, or assailant, and alert the campus community to potential danger. Reports filed in this manner are counted and disclosed in the annual crimes statistics for the institution. For those who wish to report a crime or suspicious activity anonymously to University Police can do so by calling the University Police anonymous tip line, 845-257-2230 or by utilizing our anonymous tip webpage at:

<https://www.newpaltz.edu/police/forms/silentwitnessform.html>

Students and employees may report criminal offenses to the following campus security authorities for the purpose of making timely warning reports and the annual statistical disclosure.

- Dean of Students: HAB 702, 845-257-3260
- Title IX Coordinator: HAB 602, 845-257- 3675
- Chief of University Police: Service Bldg. 845- 257- 3337
- Director of Residence Life: Capen Hall, 845-257-4444
- Director of Athletics: Elting Gym 200, 845- 257- 3910
- Director of Center for Student Engagement: SUB 211, 845-257-3025
- Director of Health Services: Health Center, 845-257-3400
- Director of Counseling Services: Counseling Center, 845-257-2920
- Coordinator for the Study Abroad: Grimm House, 845-257-3125

Please note that these offices also allow reporting individuals and witnesses to report crime on a voluntary, confidential basis. Reports of this nature may be filed with the University Police for informational purposes. Counselors at the Psychological Counseling Center or Pastoral counselors when acting as such are not required to report crimes for inclusion into the annual disclosure of crime statistics. As a matter of policy, they are encouraged; if and when they deem it appropriate, to inform persons being counseled of the procedures to report crimes on a voluntary basis for inclusion into the annual crime statistics.

Campus Safety and Security Responsibilities

Law enforcement services, including criminal investigations, are provided by the University Police Department, which is composed of a force of sworn police officers with full arrest powers. University Police meet the highest standards in New York State for law enforcement. University police officers possess the same authority and adhere to the same state-mandated standards as municipal police officers. Officers provide a full range of police related services, including: primary emergency responses, preventative patrols, investigations of observed, reported, or suspected crimes, enforcement of all applicable laws and village ordinances, crime prevention, community relations, community outreach and programs, and traffic enforcement.

The Campus Security Act requires all public, private and community colleges in New York to have a formal plan that provides for the investigation of missing students and violent felonies on campus. This includes written agreements between college authorities and law enforcement agencies having concurrent jurisdiction. The University Police Department at New Paltz has a Memoranda of Understanding with the Town of New Paltz Police Department in the event that a violent felony, missing student or other emergency is reported to campus authorities. Should such a report be received, the University Police, if deemed necessary, would request assistance from these law enforcement agencies and would conduct a complete investigation.

Criminal incidents that occur **OFF** campus can be reported to:

- **Town of New Paltz Police:** 83 South Putt Corners Rd, New Paltz, NY 845-255-1323
- **NYS Police-** Highland Barracks: 212 State Route 299, Highland, NY 845-691-2922
- **Ulster County Sheriff's Office:** 380 Boulevard, Kingston, NY, 845-338-3640

Crime Log

The University Police Department publishes the daily police crime log of ***all criminal incidents*** that are reported to the University Police Department. The Police Crime Log can be found online at: <http://www.newpaltz.edu/police/searchlog.php>, and in the University Police Station lobby.

Emergency Response and Timely Warnings

Emergency Response & Evacuation Protocol

SUNY New Paltz has developed an extensive Emergency Response Plan. This plan was organized and developed by the SUNY New Paltz Emergency Management Team (EMT), and in compliance with the Chancellor's Taskforce on Critical Incident Management Recommendations. Through in-depth research, the EMT has developed the *State University of New York at New Paltz Comprehensive Campus Emergency Management Plan* into a three-part response plan. There is an overall plan that will be used by administrators, University Police, and the EMT, as well as a separate faculty/staff plan and a separate student plan. The Emergency Response Plan addresses situations such as fire and evacuation procedures, active shooter, natural disasters, procedures for hazardous chemical spills, and terrorist attacks. The faculty/staff and student emergency response plans, which include evacuation policies, are distributed to all faculty/staff and students annually by e-mail and website.

Additionally, our EMT members have extensive training in National Incident Management System (NIMS) and Incident Command System (ICS) allowing the campus to fully utilize the benefits of this nationally tested emergency response system. These plans also coordinate our interactions with off-campus emergency services. These plans can be accessed on the college's Emergency Management Website: www.newpaltz.edu/emergency. In the event of an emergency, the information provided on this site will serve as a quick easy reference for effective action.

The College is required to notify the campus community upon confirmation of a significant emergency or dangerous situation occurring on the campus that involves an immediate threat to the health or safety of students or employees. An **immediate threat** can include an imminent or impending threat, such as an approaching forest fire, fire in a campus building, approaching weather condition (tornado, hurricane), earthquake, gas leak, terrorist attack, armed intruder, bomb threat, explosion or hazard spill.

In the event the University has confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees

on campus, the college will immediately notify the campus community through the broadcast of pertinent information to the appropriate recipients utilizing the most effective means of communication. This method will include more than one mean of communication and will describe actions to be taken for both response and evacuation, if necessary.

The following are the means of communication the College utilizes in notifying the campus community of any immediate threat:

- Text messaging
- Email
- Phone
- SUNY New Paltz and/or University Police website
- SUNY New Paltz social media outlets (official)
- RSS via NP Alert
- Public Address/Mass Notification Systems
- Cisco Phone System
- Fire Alarm Systems
- Recorded hotline: 845-257-INFO
- Large Screen Messaging System
- Public Media Outlets

The University Police will serve as the first response agency for all incidents on campus. Through consultation with appropriate offices both on and off campus, the University Police will determine if a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees is occurring on campus. Once an emergency is confirmed, and taking into account the safety of the campus community, a notification is made to the *entire* campus community. The College does not segment different areas of the campus community to direct specific emergency notifications.

The Chief of University Police, or his/her designee, in conjunction with the Office of the President determines the content of an emergency notification and initiates the notification systems, unless issuing a notification will, in the professional judgement of responsible authorities, compromise efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency. Emergency information is disseminated to the larger community outside the campus through information on the SUNY New Paltz website and through direct communication with the New Paltz Police Department and the Ulster County 911 center.

The College conducts a test of the emergency response and evacuation procedures on an annual basis. The Emergency response plans are updated annually and publicized to the campus community via email and website.

NP Alert

SUNY New Paltz utilizes **NP Alert** as part of our fully integrated and coordinated notification system. Faculty, staff and students have the ability to sign-up to receive notifications in the event of a delay or cancellation due to inclement weather (weather alert) or other on-campus emergency. It augments other communication tools, including, the College's website, broadcast e-mail alerts, a recorded hotline (257-INFO), the university switchboard and Welcome Center, and a coordinated use of public media outlets, used to convey urgent messages.

All students are subscribed by default and must opt-out or customize their contact preferences through their mynewpaltz.edu account.

Sign up is currently voluntary for faculty and staff, but strongly encouraged.

Mass Notification System

SUNY New Paltz has installed, in various locations on campus, a public address loudspeaker system. In the event of emergency situations, this system is able to broadcast across the campus either audible emergency tones or verbal notification and instructions to the campus community. The system is tested every three months and the campus community is notified in advance when testing is going to be conducted. This notification system is also installed into the audible fire alarm system of each new or renovated building on campus. This system is only to be activated in accordance with the college's Emergency Response Plan and at the discretion of select members of the campus' Emergency Management Team.

Timely Warnings

Timely Warning Notices are specifically related to compliance with the federal *Clery Act*, which requires institutions to notify students and employees whenever a *Clery Crime*, constituting a serious or continuing threat to the campus community, is reported to the University Police or local police. Timely Warnings will be issued as soon as pertinent information is available in an effort to enable people to protect themselves and prevent similar crimes from occurring. These warnings will keep victim's name confidential as well as other identifying information of victims. It will be the judgment of the Chief of University Police, to determine if an incident constitutes a serious or continuing threat of a significant emergency or dangerous situation to the campus community.

This will be issued in one or more of the following ways:

- Campus email system
- SUNY New Paltz and/or University Police website
- NP Alert text messaging system
- Large screen messaging system

- Audible speaker system
- SUNY New Paltz/University Police Social Media

A Campus Crime Alert may be issued for other *Non-Clery* crimes or crimes that occur off campus in the nearby vicinity of the campus, which may affect the campus community at large. Campus Crime Alerts may be prepared and distributed via campus e-mail, posted at building main entrances, displayed on the SUNY New Paltz or University Police websites, social media, and projected on electronic messaging monitors located throughout campus. Crime Alerts notify employees and students of important crime related information. Standard notification procedures may be altered if the emergency response authorities determine it would compromise efforts to assist a reporting individual or compromise efforts to contain, respond to or otherwise mitigate the emergency.

Access to and Security of Campus Facilities

Most campus buildings and facilities of SUNY New Paltz are accessible to members of the campus community, during normal business hours Monday through Friday and for limited designated hours on Saturdays and Sundays when the college is in session. Most academic and administrative buildings also have card access. During the evening hours, and when the campus is officially closed, College buildings are locked. Only those individuals with proper clearance may be admitted to these areas.

The entrance doors to student residence halls are card access and remain locked 24-hours a day. Access to these residence halls is only available to the residents of their respected halls. Telephones are located in the foyer of each residence hall and visitors should call for admission to the building. Anyone who does not live in a residence hall is considered a guest of that building. This is the case whether a person is a current student at SUNY New Paltz or not. All guests must be signed in and accompanied by their host at all times.

A special program, The Blue Light Telephone System, aids in expediting calls concerning criminal incidents or emergencies. These call boxes are brightly lit with a blue light and have been installed in various locations across the campus. In addition, each campus building has an exterior telephone and each campus residence hall has a direct ring emergency telephone in the entrance to the building. Damaged or non-working telephones are reported to the Telecommunications Office for repair.

Every year selected members of the campus community conduct a Safety Walk-thru of the campus to examine potential safety issues or provide input on safety initiatives for the future. Security of campus facilities is also addressed by our Facilities Operations

staff who frequently inspect the campus, promptly make repairs affecting safety and security, and respond to reports of potential safety and security hazards. The Office of Environmental Health and Safety also plays a vital role on campus ensuring compliance with all fire codes and safety precautions.

In addition, security cameras are located at the entrances to each residence hall and at other various locations across campus to provide University Police with additional resources for ensuring security on campus. Additional cameras continue to be added to locations, as facilities are renovated and improved.

Security Awareness and Crime Prevention Programs for Students and Employees

The University Police works closely with the Office of Students Affairs (which includes Residence Life, Center for Student Engagement and Student Activities) and the Office of Human Resources in order to educate students, staff, and other members of the campus community about safety and security on campus. During Orientation and Welcome Week, students are informed of the services offered by the College. This includes crime prevention programs that are offered and how to report criminal incidents. Students also attend programs addressing drug/alcohol use, sexual assault, and other safety awareness programs. Besides Orientation and Welcome Week, the college also conducts programs throughout the year to students and staff regarding personal safety, online safety, active shooter/hostile intruder response, drug and alcohol awareness, sexual assaults, interpersonal violence and crime prevention.

Employees of the college are also advised during new employee orientation and on a yearly basis, of the safety and security policies on campus. These include but are not limited to: Domestic Violence, Workplace Violence, and Drugs/Alcohol Awareness.

A common theme of all awareness and crime prevention programs is to encourage students and employees to be aware of their responsibility for their own security and security of others. In addition to seminars, information is disseminated to students and employees through crime prevention pamphlets, email blasts, security alert posters, displays, videos and social media outlets.

Crime Prevention and Awareness Education/Training Programs:

- **R.A.D. (Rape Aggression Defense):** The Rape Aggression Defense System is a program of realistic, self-defense tactics and techniques. The RAD System is a comprehensive course for women that begins with awareness, prevention, risk reduction and avoidance, while progressing on to the basics of hands-on defense training. This highly intense self-defense course is offered 2 times during each semester to students and community members. It is a 12-hour class that runs for 2 weeks in any given month. Although the program was put on hiatus due to Covid in 2021, it did resume in 2022.)
- **“Crisis on Campus: Shots Fired” Education Program:** This video based class consists of an eight minute training video written, produced, directed, and starring SUNY New Paltz students. It walks the student through a simulated intrusion event on the SUNY New Paltz campus involving a weapon and shots fired. The video, followed by a round-table discussion, focusses on important safety tips along with “dos” and “don’ts” when encountering an active shooter event. This program is offered at least 2 times per semester and upon request.
- **Safety and Crime Prevention Awareness:** This program is meant to inform participants about practices and strategies that may reduce their risk of the loss of personal property and the threats of harm to their personal safety. This program is offered 1-2 times per semester and upon request.
- **Police Trivia Training Program:** This discussion-based program was developed by the University Police Department to educate students in a variety of New York State laws and Student Handbook policies. The course is specifically designed to test students’ knowledge while promoting the discussion of a variety of college-specific topics. This program is offered upon request.
- **Online Safety & You:** The Online Safety Program was developed by the University Police Department to help educate the community about common internet pitfalls, including recent scam activity, the impact of social media, and the possible consequences of various online activities both personally and professionally. The program consists of an interactive discussion and PowerPoint presentation. This program is offered upon request.
- **Domestic Partner Violence- Understanding and Prevention:** The Domestic Partner Violence program was developed by the University Police Department to help students define, identify, and hopefully prevent domestic violence. The course is designed to familiarize students with the warning signs of an abusive partner and the cycle of abuse through an interactive presentation and discussion. The course discusses the

importance of abuser accountability and highlights the role of law enforcement, the university, and other resource groups that can assist the survivor. This program is offered 1-2 times a semester and upon request.

- **Domestic Violence and Workplace Violence Prevention:**

The office of Human Resources conducts this training for all employees to raise awareness to assist in reducing the risk for violence, recognizing potential victims and offenders and reporting. The College provides OPDV (Office of the Prevention of Domestic Violence) materials. All employees are required to review the Workplace Violence Prevention Policy annually. This is done either through online training or by attending instructor-led sessions. In 2021, 247 people completed the Clery Act Training. In addition, 498 people completed the Title IX training module and passed the quiz.

- **Sexual Assault/Rape Awareness**

All entering first-year students (1,200) go through an in-person one and a half hour “Let’s Talk About Consent” workshop during summer Orientation. With the cooperation of the Residence Life staff, Student Engagement and the Counseling Center, these programs are offered to provide personal safety tips and help educate students on dating violence. Health and crisis counseling services are available from all of the aforementioned resources. Additional programs are offered throughout the year upon request.

- **Ongoing Programming through the Title IX Coordinator and Title IX Working Group Committee:**

The Title IX Coordinator does targeted training and train-the trainer initiatives to ensure that all of the following groups receive prevention programs each year: All athletic teams, fraternities and sororities, 150 student organization leaders, Resident Directors, Resident Advisors, Orientation Leaders LGBTQ-identifying students. Throughout the year “Healthy Relationships” programs are created across campus, including “One Love” de-escalation, Yards for Yeardley, and Sexual Assault Awareness Month and Domestic Violence Awareness Month.

- **Crime Victim Support Services**

The college provides space for a Crime Victims counselor who is funded by the Ulster County Crime Victims Assistance Program. The counselor provides office hours on the campus twice a week, creating availability to meet with any student who has been a victim of sexual violence or any form of violent crime. Free, confidential conversations and advocacy (criminal and judicial) are available on a walk-in basis and by appointment. The counselor also serves on the Title IX Working Group and does prevention programming and outreach throughout the year.

Crime Prevention and Awareness Initiatives

- **University Police Mountain Bike Patrol:** Certified University Police Bike Patrol Officers travel throughout all areas of the campus via mountain bike. This has increased campus security in that officers are able to patrol the athletic fields and other remote locations that are not accessible by traditional vehicles.
- **University Police Foot Patrols:** The University Police conducts routine foot patrols on every shift of the campus including residence halls and academic area to increase visibility and promote visibility and interactions with members of the campus community.
- **Student Walk Service:** The Walk Service is designed to enhance one's safety on campus if you must walk alone. The primary goal is to enable one to travel from point to point on campus with a greater sense of security. This is a student run program overseen by University Police. Walk requests are conducted by walking students or staff to their location on campus.
- **Residence Hall Security Enhancements:** All exterior doors are locked and utilize card access for permitted residents. Security cameras are located at all exterior doors, which are monitored at the University Police Dispatch. On campus phones are located in the main vestibule.
- **Anti- Intrusion Alarms:** Numerous academic and administrative offices are additionally protected by alarm systems that report to the Communications center at the University Police Department. Officers are then dispatched to those locations to investigate the cause of the alarm.
- **Personal Safety Committee:** This committee reviews issues of safety and security for the campus and makes recommendations to ensure a safe and secure environment.

Criminal Activity Off Campus

When a New Paltz student is involved in an off campus offense, University Police officers may assist with the investigation in cooperation with local, state, or federal law enforcement. The Town of New Paltz Police routinely works and communicates with University Police officers on any serious incidents that involve students. SUNY New Paltz does not operate any off campus housing or off campus student organization

facilities. However, many students live in the neighborhoods surrounding the campus. While the Town of New Paltz has jurisdiction here, the University Police will assist in emergencies if requested by the Town of New Paltz police, as per a signed Memorandum of Understanding between the Town of New Paltz and SUNY New Paltz. The University Police has radio communications with the Town of New Paltz Police, Town of New Paltz Fire Department, New Paltz Rescue Squad and Ulster County 911 Communications to facilitate rapid response in any emergency.

New Paltz Police Department regularly notifies the Chief of University Police and the Dean of Students of all student arrests in the town of New Paltz. Students who are arrested receive a warning letter from the Dean of Students outlining future expectations of conduct. The Dean of Students reserves the right to pursue campus judicial actions

for arrests and/or student behaviors that occur off campus which violate the campus code of conduct.

Disclosure of Disciplinary Results for Violent Crimes

SUNY New Paltz will, upon written request, disclose to the alleged victim of a crime of violence, or a non-forcible sex offense, the results of any disciplinary hearing conducted by the college against the student who is the alleged perpetrator of the crime or offense. If the alleged victim is deceased because of the crime or offense, SUNY New Paltz will provide the results of the disciplinary hearing to the victim's next of kin, if so requested.

SUNY New Paltz is required to provide both the accused and the accuser with simultaneous written notification of any result of any disciplinary hearing that arises from an allegation of dating violence, domestic violence, sexual assault, or stalking. *In these cases, it is not necessary for a victim to make a written request.*

Drugs and Alcohol

Congress has passed and the President has signed the Drug-Free Workplace Act of 1988 and Drug-Free Schools and Communities Act of 1989. All members of the campus community are subject to federal and state laws as they apply to Alcohol and Controlled substance use and/or abuse. The following are the Drug and Alcohol Policy for employees and students at SUNY New Paltz.

Employees

New York State prohibits on-the-job use or impairment from alcohol and controlled substances. An employee may be required to undergo medical testing if a supervisor has a reasonable suspicion that he or she is unable to perform job duties due to a disability that may be caused by the use of drugs or alcohol.

If the cause of the disability is found to be drug or alcohol related, the personnel or employee relations officer in conjunction with the employee's supervisor, may refer the employee to voluntary and confidential participation in the statewide Employee Assistance Program (EAP). Other available options include pursuing disciplinary leave procedures or disciplinary measures.

Violations of the State policy on alcohol and substance abuse in the workplace may be the subject of disciplinary action pursuant to Section 75 of the Civil Service Law or the Disciplinary Articles of collectively negotiated agreements.

The term "controlled substances" as used herein refers to the hundreds of chemicals listed by the federal government in the Controlled Substances Act.

- The unlawful use, possession, dispensation, manufacture or distribution of controlled substances in all SUNY New Paltz work locations is prohibited.
- Employees who unlawfully use, possess, dispense, manufacture, or distribute controlled substances will be subject to disciplinary procedures consistent with applicable laws, rules, regulations, and collective bargaining agreements.
- Employees must notify the SUNY New Paltz Office of Human Resources of any criminal drug statute conviction for a violation occurring in the workplace, or at a work site, no later than five (5) working days after such conviction.

No person shall possess, sell or give away alcoholic beverages without proper authorization in any building or on any property owned or controlled by New Paltz. Open containers may not be possessed anywhere on campus unless so authorized in accordance with New Paltz regulations, local ordinances, and State laws. SUNY New Paltz holds persons responsible for their conduct at all times, including behaviors that occur while under the influence of alcohol, and persons violating these policies will be subject to disciplinary action.

Students

Students of SUNY New Paltz are subject to policies governing alcohol and substance abuse as outlined in the Student Handbook. This document is distributed and available to all students each year.

Possession, Use and Sale of Alcohol-Students

No person shall possess, sell or give away alcoholic beverages without proper authorization. Alcoholic beverages are permitted in student rooms within the residence halls, provided, however, that no person under the age of 21 may possess alcoholic beverages with the intent to consume such beverage.

- Students under the age of 21 may not possess or use alcoholic beverages on the college campus
- Students 21 or older may possess alcoholic beverages in their residence hall room, but cannot exceed moderate amounts, nor store any alcohol outside of their residence hall room. Students over 21 living in a suite style residence must keep alcohol in their own assigned bedroom unless all residents of the suite are over 21.
- Persons over 21 are prohibited from providing alcohol to a minor or an intoxicated individual. Any guest (student or non-student) 21 years of age or older, who is visiting a resident under the age of 21, is not allowed to bring alcohol into the residence halls.
- Open containers may not be possessed by any person (outside of the student's room or suite), or elsewhere on campus unless legally authorized in accordance with college policy, local ordinances, and State Law.
- Possession of empty or decorative containers of alcohol, or alcohol paraphernalia (kegs, funnels) is prohibited.
- Driving on campus while intoxicated or ability impaired is prohibited.
- Students under the age of 21 may not be in the presence of alcoholic beverages on the college campus. The only exception is the underage student who resides

with students of legal drinking age and may be in the presence of alcohol in the assigned residence, provided the underage roommate does not possess, distribute, sell or consume alcohol.

- Students under the age of 21 may not be highly intoxicated on the college campus, e.g. vomiting, losing consciousness, losing the ability to independently ambulate, and/or losing the ability to speak clearly due to the ingestion of alcohol.

The College holds persons responsible for their behavior at all times, including while under the influence of alcohol.

Possession, Use, and Sale of Controlled Substances-Students

Illegal possession, purchase, distribution, and/or use of marijuana, barbiturates, amphetamines, hallucinogenic compounds, narcotics, and other controlled substances are violations of state and federal law and College policy. Such laws are strictly enforced by the University Police Department. Violators are subject to University disciplinary action, criminal prosecution, fine and imprisonment.

No person shall use, possess, manufacture, or have under their control any narcotic, illegal or dangerous drug, or controlled substance not prescribed to them by a licensed physician, including but not limited to, cocaine and its derivatives, heroin, opiates, barbiturates, amphetamines, organic or synthetic, depressants, stimulants and hallucinogens; marijuana and its derivatives, including hash and hash oil, plants, seeds, resins, etc., or any other substance specifically prohibited or controlled by Federal and State law.

No persons shall sell, offer for sale, or otherwise attempt to distribute any narcotic or dangerous illegal drug or controlled substance, as described above, including by specific reference, marijuana and its derivatives. Driving on campus while intoxicated or ability impaired by drugs is prohibited.

911 Good Samaritan Law/ Good Samaritan College Policy

New York's 911 Good Samaritan Law provides protections from criminal charges and prosecution for drug and alcohol possession for the victim and those who seek help during an overdose. This law protects one even if drugs are shared or one possesses paraphernalia. The protections do not extend to outstanding warrants, probation, or parole violations. No student seeking medical treatment for an alcohol or other drug related overdose will be subject to University discipline for the sole violation of using or

possessing alcohol or drugs. This policy also includes those students seeking help for the intoxicated students.

Drug and Alcohol Abuse Education

In May 2017, SUNY New Paltz was one of 20 SUNY/CUNY universities awarded a five-year \$625,000 grant through the state Office of Alcoholism and Substance Abuse Services (OASAS). Part of this grant allowed for the hiring of a College Prevention Coordinator. The College Prevention Coordinator oversees all funded prevention activities, including the development of a campus-community coalition, campus-community needs assessment, and alcohol and substance use interventions. While the primary goal is to prevent and reduce college underage drinking and other drug use, prevention efforts may also reduce excessive alcohol use and other drug use among students who are 21 years of age and older. As a result of projected goals, it is expected that the New Paltz community will see a resulting decrease in alcohol and drug-related consequences such as academic difficulties, overdoses and injuries, and assaults.

The college provides ongoing drug and alcohol education programs and dissemination of pertinent information. For students who are transported to a hospital for alcohol or other drug intoxication, or charged with alcohol or marijuana use or possession, a mandated in-person brief intervention (STEPS.)

- **STEPS (Screening, Targeting, Engaging, Preventing and Sustaining): (SBIRT)** – The College uses STEPS Comprehensive Alcohol and Other Drug Screening and Brief Intervention Program to actively screen students to identify those that are at risk for or in need of help for alcohol and substance related problems. Students who screen positive will be evaluated to determine whether they require a referral to treatment or a brief intervention. Students who violate specific AOD policies are considered “high-risk” and mandated to a brief intervention as part of their sanction. All students going to an appointment at the Health Center and Psychological Counseling Center are screened. The Health Center uses the NIDA-Modified ASSIST and the Psychological Counseling Center already has alcohol and substance use indicators in the assessment. All first-year and transfer students will be screened during orientation, and other target populations will be screened at the beginning of specific educational programs and trainings. Due to COVID-19, screening tools and brief interventions are now being offered virtually as well as in-person. Staff and faculty from other departments use motivational interview techniques if a conversation involving alcohol and/ or substance use arises with a student and refer if necessary. Staff from the following departments are trained in SBIRT (STEPS Program): Psychological Counseling Center, Health Center, Educational Opportunity Program, Career Resource Center, Disability Resource Center, Athletics, University Police Department, Academic Advising, Center for Student Success, Student Conduct, Student Engagement and Student Affairs.

Additional Ongoing Drug and Alcohol Abuse Education Programs:

Additional trainings will be offered throughout the academic year and informational emails will be sent to faculty/ staff to educate and remind them about the STEPS Program. The College Prevention Coordinator has collaborated with the Psychological Counseling Center and Town of New Paltz to develop a list of local resources that include treatment referrals, recovery support and mental health services. The College Prevention Coordinator will continue to work with the campus-community coalition to strengthen the network of treatment and referral services.

- **Social-norming Campaign** – The College Prevention Coordinator will work with the campus-community coalition and Tavern Owner’s Association to develop a social-norming campaign to address alcohol and tobacco (vaping) misperceptions. Campaign strategy will include media, promotional items and flyer/ poster canvassing. After reviewing the 2019 College Prevention Survey results, there will be increased messaging around campus. The campaign launched in Spring 2021. The social-norming campaign will be developed using the 2019 College Prevention Survey data and student listening groups. It will be a spin-off of the “Spill the Tea” Campaign which began in Fall 2019. The messaging for this campaign included: 84% of SUNY New Paltz students do not use a fake ID, 90% of New Paltz students do not engage in heavy drinking, and 62% of U.S. college students have 2 drinks or less per week. Messaging was delivered via social media, monitors around campus, posters, stickers on beverage cups, and messages in fortune cookies. There were events on-campus in which messaging was displayed and following the “spill the tea” theme, students received tea, coffee and cookies as well as prevention resources. A Bubble-Car Brain Buster project is a creative, ‘cash-cab’ type of trivia program where the golf cart stops, asks students to answer trivia questions, and gives prizes.
- **Campus-community coalition** – The College Prevention Coordinator with the support of the Director of Student Conduct will continue to develop the campus-community coalition in 2020-2021. The campus-community coalition’s official name is NP SAFE (Substance Awareness for Everyone). The campus-community coalition currently has 34 members and representation from 12 sectors. Current member agencies include Astor Services for Children and Families, Council on Addiction Prevention & Education, Family of New Paltz, Mid-Hudson Prevention Resource Center, New Paltz Community Education Coordinator, New Paltz Police Department, New Paltz Rescue Squad, New Paltz High School, New Paltz Tavern Owner’s Association, New Paltz Youth Center, NYARNG CounterDrug Task Force, Ulster County Crime Victim Advocate, Step One Addiction Services, Ulster County Prevention Council, HEALing Communities and Kossover Law Offices. Current SUNY New Paltz representation includes students, faculty, Athletics, Student Conduct, Dean of Students, Deputy Title IX/ LGBTQ Coordinator, Psychological Counseling Center, Residence Life, Student Media, Center for Student Engagement, Student Affairs, Student Health Services, University Police and Veteran and Military Service Coordinator.

Additional Ongoing Drug and Alcohol Abuse Education Programs Cont.:

The College Prevention Coordinator will actively recruit more students and media to be a part of the coalition. Due to COVID-19 meetings will take place virtually. Also, the College Prevention Coordinator will attend and collaborate with the local coalitions (Greater New Paltz Community Partnership and New Paltz Opioid Prevention and Response Team).

- **TIPS/ UCBASA** – The College Prevention coordinator will continue to work with the New Paltz Tavern Owner’s Association, New Paltz Police Department, New York State University Police, Ulster County Crime Victim Assistance Program and the Town of New Paltz to facilitate the TIPS and UCBASA trainings for staff of bars, restaurants and late-night establishments. TIPS for on Premise: This program is designed for servers at restaurants, bars, and hotels where alcohol is consumed on premise. Employees learn strategies to ensure responsible alcohol service, promote professionalism and enhance customer service skills. This training is facilitated by the New Paltz Police Department. UCBASA (Ulster County Bystanders Against Sexual Assault) is an interactive program that treats bar staff as experts in their field, while trainers bring deeper understanding of sexual assault, offender behavior and intervention strategies. UCBASA teaches bar employees about consent, sex offender behavior, and ways to interrupt situations that can lead to sexual assault using intervention strategies in safe and appropriate ways. All those who participate will receive pins and window stickers to show that they are trained. In addition, they will be acknowledged publicly via press releases. Due to COVID-19, the majority of trainings will take place virtually and discuss the new challenges of serving alcohol, including alcohol delivery, checking IDs and monitoring alcohol consumption. Additional staff will attend a train the trainer workshop to be able to facilitate more TIPS and TIPS for University trainings.
- **Educational Programming and Trainings** – Based on the Needs Assessments, the College Prevention Coordinator will determine and deliver AOD training to staff and programming to students, focusing on the target populations identified. All education programming and trainings will be incorporated as part of a social-norms campaign or other environmental prevention strategy. Due to COVID-19, the majority of programs will be held virtually. Programs include TIPS for University training, Jeopardy, Vape Escape, Narcan trainings and Oktoberfest (programs for National Collegiate Alcohol Awareness Week). Additional programs will be developed based on on-going needs assessment.
- **Vape Escape** - Students are divided into two groups to participate in an escape room. The two groups will solve a sequence of activities, puzzles and clues to discover the risks associated with vaping and develop skills to escape the vape. This activity will be followed by an educational session, in which a member from the Mid-Hudson Prevention Resource Center will come discuss vaping, display the most common vaping products and answer relevant questions.
- **Oktoberfest** –Oktoberfests take place during National Collegiate Alcohol Awareness Week. During the week, programs focusing on alcohol prevention will be offered. The majority of programs will be offered virtually. The College Prevention Coordinator will collaborate with Student Media, the Adulthood Committee, UPD and the Center for Student Engagement for programming. Prevention resources will be offered at all programs.

Additional Ongoing Drug and Alcohol Abuse Education Programs:

- **TIPS for University training (Training for Intervention Procedures):** The TIPS for University training is facilitated by the New York State University Police & the New Paltz Police Department. TIPS for University training is designed to give students the necessary skills and confidence to intervene in situations where alcohol is being misused. The program takes approximately 2 hours and upon successful completion, students will become TIPS certified (good for 3 years). This is a national training (<https://www.tipsuniversity.org/>).
- **University Police Drug Awareness Program:** A program intended to educate the campus community on some of the commonly found illicit drugs on campus, their effects, including signs of overdose, addictions, dangers and NYS penal law charges. Also included in this is information on the Good Samaritan Law, which does not criminalize anyone reporting an overdose for someone else or his/herself. This program is offered 2-3 times per semester and upon request.
- **University Police Drunkbusters Program:** This program allows its participants to wear goggles, which simulate intoxication and blurred vision. Participants attempt to “walk the line,” and are taken through a variety of other DWI tests that might occur on a DWI traffic stop. Participants are also informed of alcohol and its dangers and the DWI laws of New York State. This program is offered 4-5 times per semester and upon request.
- **Jeopardy Game:** Students are divided into teams to play a Jeopardy game focusing on alcohol/substance use prevention. Topics include: Law and Policies, Underage Drinking, Myth Busters, Marijuana and Social Norms. This program is offered 2-4 times per semester and upon request.
- **Vape Escape:** Students are divided into two groups to participate in an escape room. The two groups will solve a sequence of activities, puzzles, and clues to discover the risks associated with vaping and develop skills to escape the vape. This program is offered 2-4 times per semester and upon request.
- **Think Fast Interactive program:** Think Fast is an interactive game show that incorporates alcohol/substance use prevention, sexual violence prevention, etc. with pop culture questions. This program is offered 2-4 times per semester and upon request.
- **“One Less:”** A program that encourages students to make good low-risk choices and offers practical strategies to promote risk reduction and decrease high-risk drinking. This program is offered 2-4 times per semester and upon request.

- **Narcan Trainings:** NP SAFE Coalition and the College Prevention Coordinator collaborated with New Paltz Opioid Prevention & Response Team to develop a new website: <https://www.opioidpreventionnp.org/>, and offer resources and trainings. In addition to pre-recorded virtual Narcan trainings, over-the-phone and live sessions are offered. Narcan kits are then available for pickup at specific locations or can be dropped off or mailed to the participant's address. Live virtual sessions will continue to be offered on a monthly basis in the Fall semester. Medication disposal kits were funded by OASAS and given to the NP SAFE Coalition for distribution as an alternative to dispose of medication at home during COVID-19. Medication disposal kits were distributed to locations in town (New Paltz Police Department, University Police Department, Family of New Paltz, New Paltz Rescue and New Paltz Community Center) and available for pickup or delivery. On-the-spot, pop-up Narcan trainings will be offered during the semester at outdoor locations in the town of New Paltz close to the College. The first of these events will take place on National Overdose Awareness Day. This event is available to students, faculty/ staff and community members. Free Narcan training and kits, medication disposal bags and community resources will be offered. The event will follow all COVID-19 guidelines.

The College encourages members of the community to seek assistance if they or a friend has alcohol or other drug related problems or questions. Confidential assistance is available from the following resources:

Drug and Alcohol Abuse Resources - On Campus

College Prevention Coordinator: SUB 314, 257-3028

Psychological Counseling Center
(round building across from Gage Hall)
257-2920

- Individual counseling
- Group counseling
- Referrals to agencies & practitioners

OASIS Crisis and Non-Crisis Hotline
Lenape Hall, 257-4945

- Peer walk-in and hotline services
(OASIS is a subsidiary of the Psychological Counseling Center)
- Mental Health evaluation and treatment

Student Health Service

Student Health & Counseling Center
(round building across from Gage Hall)
257-3400

- Medical evaluation and treatment
- Physician counseling and general information

Employee Assistance Program

SUB 336, 257-2886

- Confidential referral services for all College employees

Student Association Attorney

SUB 422, vk@kossoverlaw.com

- Free consultation for students

Drug & Alcohol Abuse Resources - Off-Campus**Ulster County Mental Health Services**

560 Rt. 299, Highland, NY 883-9747

- Individual and Group Counseling
- Crisis Services
- Mandatory DWI treatment program

Mental Health Association in Ulster County

Kingston, NY
336-4747

- Provides information and referral to support groups and private practitioners

Council on Addiction Prevention & Education (CAPE)

807 Rt. 52, Fishkill, NY, 765-8301

- Provides free access to a recovery coach and resources.

Ulster County Family Advocate Program

250 Aaron Ct., Kingston, NY 458-7455

- Family advocate who can help connect people to available treatment and recovery services, as well as help them obtain all of the insurance benefits that they may be entitled to.

Family of New Paltz

51 Church Street, New Paltz, NY

255-8801

- Hotline and crisis intervention services
- Referrals to appropriate agencies
- Advocacy

Ulster County STOP DWI

Kingston, NY 340-3448

- Victim Impact Panels
- TIPS Training and other services

Numbers to Call

- A.A. (Alcoholics Anonymous) Ulster 331-6360, Dutchess 452-1111
- AL-ANON (Significant Others) 339-5116
- National Helpline for Substance Abuse and Referral Services 1-800-262-2463
- N.A. (Narcotics Anonymous) 431-9011
- NYS AIDS Hotline 1-800-541-AIDS (2437), en espanol 1-800-344-7432
- NYS AIDS Counseling & Testing (free and anonymous) 1-800-828-0064
- NYS Alcohol and Substance Abuse Hotline 1-800-522-5353
- National Clearinghouse for Alcohol and Drug Info 1-800-SAY-NO-TO (729-6686)
- National Clearinghouse for Alcohol and Drug Info - Referral Services 1-800-662-HELP (4375)
- Poison Control Info 1-800-336-6997
- NYS Addictions Hotline: 1-800-522-5353

Missing Student Policy

Missing persons should be reported directly to the University Police Department. Any University official who becomes aware of a student believed to be missing for 24 hours or more must notify University Police. University officials are defined as University Police, Residence hall directors, professional staff of the office of Residence Life, the Dean of Students office and the office of the Vice President for Student Affairs. University Police will take immediate action in investigating any report of a student, deemed to be missing, regardless of how long that person has been missing in an attempt to locate him/her. In situations where the student is a non-resident (resides off campus), University Police will help notify the proper law enforcement agency with jurisdiction.

Students living on campus who are 18 years or older may designate a confidential contact person to be notified by the University in the event that they are reported missing for longer than 24 hours. This confidential contact person's information is registered and confidential, accessible only to authorized campus officials, and may not be disclosed except to law enforcement personnel in furtherance of a missing person investigation. For students under the age of 18, the University will contact a parent or guardian. Confidential contacts can be established by logging into one's mynewpaltz.edu account.

Sexual Violence, Dating Violence, Domestic Violence and Stalking

The College is committed to providing a safe and secure environment in which all members are treated with dignity and respect, and a campus free from all discrimination on the basis of sex. To that end, the College takes the strongest possible stance against sexual misconduct in all its forms, including sexual harassment, sexual assault, sexual violence, or the use of coercion, intimidation or exploitation of others for sexual purposes. The College is actively engaged in educating its members about these vital issues and in providing timely support and assistance to reporting individuals of sexual violence.

Should sexual violence be reported, the College will investigate allegations and take appropriate actions, to the fullest possible extent. The College supports the reporting individual's right to privacy. In the event that a reporting individual wishes to remain anonymous, the College will respect that request while evaluating the obligation to protect the safety and well-being of the broader community. For example, in the event that the assault/crime must be reported, the request for anonymity would be weighed against other factors, such as whether the accused individual is the subject of other complaints. In such instances, every safeguard will be taken in order to ensure the reporting individuals' anonymity. It is imperative that reporting individuals be fully supported in their efforts to heal and respond as they determine what is in their own best interests. To this end, the College will provide information about campus and community medical and counseling resources and support the reporting individual's right to make choices about these resources and options.

What to do Immediately following an Incident of Sexual Violence, Domestic Violence, Dating Violence, or Stalking:

- **Find a safe place.** Your safety is top priority. Find someone you can trust (a friend, Resident Assistant, or Police Officer). Tell someone you trust so that they can offer emotional support. You can always go or call University Police or the Town of New Paltz Police.
- **If There is Physical Contact:** To best preserve evidence, reporting individuals should avoid showering, washing, changing clothes, combing hair, drinking, eating, or doing anything to alter physical appearance until after a physical exam has been completed. The presence of any relevant evidence will be useful should you choose to report the incident and/or press charges at any time. Within 96 hours of an assault, you can get a Sexual Assault Forensic Examination (commonly referred to as a rape kit) at a hospital. While there should be no charge for a rape kit, there may be a charge for medical or counseling services off campus and, in some cases; insurance may be billed for

services. You are encouraged to let hospital personnel know if you do not want your insurance policyholder to be notified about your access to these services. The New York State Office of Victim Services may be able to assist in compensating victims/survivors for health care and counseling services, including emergency funds.

More information may be found here: <https://www.ovs.ny.gov/help-crime-victims> , Or by calling 1-800-247-8035.

- **For stalking incidents:** Preserve any emails, text messages or records of phone calls

- **Report the Incident to:**
 - University Police: 845- 257-2222, Service Building
 - Dean of Students: 845- 257-3261, HAB 702
 - Title IX Coordinator: 845-257-3675, HAB 602A

These offices work together to support and guide you. You can also seek support for reporting from the offices listed in the Sexual Assault Response Policy section of this report.

- **Seek Counseling:** Through the Psychological Counseling Center, HAVEN and OASIS and/or Ulster County Crime Victims.

Reporting individuals of the crimes of domestic violence, dating violence, sexual violence, and stalking will be provided written information about evidence preservation, how and to whom to report these crimes, options about involvement of law enforcement and campus authorities, and assistance in notifying law enforcement if the reporting individual chooses, as well as the option to decline to notify authorities. Reporting individuals will also be provided information in writing about rights and institutional responsibilities regarding no contact orders, orders of protection, or other available applicable options.

Definitions

- **Affirmative Consent-** a knowing, voluntary, and mutual decision among all participants to engage in sexual activity. Consent can be given by words or actions, as long as those words or actions create clear permission regarding willingness to engage in the sexual activity. Silence or lack of resistance, in and of itself, does not demonstrate consent. The definition of consent does not vary based upon a participant's sex, sexual orientation, gender identity, or gender expression.

- Consent to any sexual act or prior consensual sexual activity between or with any party does not necessarily constitute to any other sexual act.
 - Consent is required regardless of whether the person initiating the act is under the influence of drugs and/or alcohol.
 - Consent may be initially given but withdrawn at any time.
 - Consent cannot be given when a person is incapacitated, which occurs when an individual lacks the ability to knowingly choose to participate in sexual activity. Incapacitation may be caused by the lack of consciousness or being asleep, being involuntarily restrained, or if an individual otherwise cannot consent. Depending on the degree of intoxication, someone who is under the influence of alcohol, drugs, or other intoxicants may be incapacitated and therefore unable to consent.
 - Consent cannot be given when it is the result of any coercion, intimidation, force or threat of harm.
 - When consent is withdrawn or can no longer be given, sexual activity must stop.
- **Domestic Violence-** a felony or misdemeanor crime of violence committed by:
 - A current or former spouse or intimate partner of the reporting individual,
 - A person with whom the reporting individual shares a child in common,
 - A person who is cohabitating with or has cohabitated with the reporting individual as a spouse or intimate partner,
 - A person similarly situated to a spouse of the reporting individual under the domestic or family law of New York State, or
 - Any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.
 - **Dating Violence-** violence committed by a person:
 - Who is or has been in a social relationship of a romantic or intimate nature with the reporting individual; and
 - Where the existence of such a relationship shall be determined based on a consideration of the following factors:

- The length of the relationship;
 - The type of relationship; and
 - The frequency of interaction between the persons involved in the relationship
- **Stalking-** engaging in a course of conduct directed at a specific person that would cause a reasonable person to:
 - Fear for his or her safety or the safety of others; or
 - Suffer substantial emotional distress
- **Sexual Violence-** Any sexual act directed against another person, without the consent of the reporting individual, including instances where the reporting individual is incapable of consent.
- **Rape-** The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the reporting individual.
- **Fondling-** The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the reporting individual, including instances where the reporting individual is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
- **Incest-** Non-forcible sexual intercourse between persons who are related to each other within degrees wherein marriage is prohibited bylaw.
- **Statutory Rape-** Non-forcible sexual intercourse with a person who is under the statutory age of consent.

Sex Offenses- NYS Penal Law Article 130

- **Sexual Misconduct** 130.20- sexual intercourse, oral or anal sexual conduct, without consent.
- **Rape** 130.25/130.35- sexual intercourse with a person incapable of consent because of the use of forcible compulsion or because the person is incapable of consent due to a mental defect, mental incapacity or physical helplessness. This also includes sexual intercourse with a person under the age of consent.
- **Criminal Sexual Act** 130.40/.45/.50- oral or anal sexual conduct with a person incapable of consent because of the use of forcible compulsion or because the person is incapable of consent due to mental defect,mental

incapacity or physical helplessness. This also includes oral or anal sexual conduct with a person under the age of consent.

- **Forcible Touching** 130.52- forcible touching of the sexual or other intimate parts of another person for the purpose of degrading or abusing such person, or for the purpose of gratifying the actor's sexual desire. This includes the grabbing, squeezing, or pinching of such other person's sexual or other intimate parts.
- **Sexual Abuse** 130.55/.60/.65- sexual contact with a person by forcible compulsion, or with a person who is incapable of consent due to physical helplessness, or due to the person being under the age of consent.
- **Aggravated Sexual Abuse** 130.65a/.66/.67/.70- when a person inserts a finger or a foreign object in the vagina, urethra, penis or rectum of another person by forcible compulsion, when the other person is incapable of consent by reason of being physically helpless, or when the other person is under the age of consent.
- **Facilitating a Sex Offense with a Controlled Substance.** 130.90- when a person possesses a controlled substance or any preparation, compound, mixture or substance that requires a prescription to obtain and administers such to another person without that person's consent and with intent to commit a felony sexual act.

Alcohol and Drug Use Amnesty Policy

The health and safety of every student at SUNY New Paltz is of utmost importance. The college recognizes that students who have been drinking and/or using drugs (whether such use is voluntary or involuntary) at the time that violence, including but not limited to domestic violence, dating violence, stalking, or sexual violence occurs may be hesitant to report such incidents due to fear of potential consequences for their own conduct. The College strongly encourages students to report incidents of domestic violence, dating violence, stalking, or sexual violence to SUNY New Paltz officials or law enforcement. A bystander acting in good faith or reporting individual acting in good faith that discloses any incident of domestic violence, dating violence, stalking, or sexual violence to college officials or law enforcement **will not** be subject to the College's code of conduct action for violations of alcohol and/or drug use policies occurring at or near the time of the commission of the domestic violence, dating violence, stalking, or sexual violence.

Student's Bill of Rights: Reporting Individual:

SUNY New Paltz is committed to providing options, support and assistance to reporting individuals of sexual violence, domestic violence, dating violence, and/or stalking to ensure that they can continue to participate in college-wide and campus programs, activities, and employment. All reporting individuals of these crimes and violations, regardless of race, color, national origin, religion, creed, age, disability, sex, gender identity or expression, sexual orientation, familial status, pregnancy, predisposing genetic characteristics, military status, domestic violence victim status, or criminal conviction, have the following rights, regardless of whether the crime or violation occurs on campus, off campus, or while studying abroad.

All students have the right to:

1. Make a report to local law enforcement and/or state police;
2. Have disclosures of domestic violence, dating violence, stalking, and sexual violence treated seriously.
3. Make a decision about whether or not to disclose a crime or violation and participate in the judicial process and/or criminal process free from pressures from the institution;
4. Participate in a process that is fair, impartial, and provides adequate notice and a meaningful opportunity to be heard;
 - (a) The right to review or request a copy of documentation in the judicial file, upon written request to the Dean of Students
 - (b) The right to be present at a Disciplinary Hearing conducted for the respondent in response to charges filed by you or by the College on your behalf.
 - (c) The right to be given the option to not testify face-to-face as long as it does not infringe upon the rights of the respondent to have a fair hearing.
 - (d) The right to provide the hearing body with a statement of the incident and the right to question the respondent and all witnesses.
 - (e) The right to provide a written impact statement to the judicial board.
5. Be treated with dignity and to receive from the institution courteous, fair, and respectful health care and counseling services where available;

- (a) the right to receive options for and available assistance in changing academic and living arrangements precipitated by the offense if requested by the victim and if these changes are reasonably available.
6. Be free from any suggestion that the reporting individual is at fault when these crimes and violations are committed, or should have acted in a different manner to avoid such crimes or violations.
 - (a) the right to have all discussion of past history or behavior on the part of the reporting individual limited to that which is relevant to the case.
 7. Describe the incident to as few institutional representatives as practicable and not be required to unnecessarily repeat a description of the incident.
 8. Be free from retaliation by the institution, the accused, and/or the respondent, and/or their friends, family and acquaintances within the jurisdiction of the institution;
 9. The right to know the outcome of the hearing including any sanctions imposed upon the respondent and whether the respondent will continue to be enrolled in the College and access to at least one level of appeal of a determination by a panel consisting of the AVP for Student Affairs and the Title IX Coordinator.
 - (a) The College will make a record of the events of the hearing that will be retained in its custody.
 - (b) A reporting individual or respondent may request, in writing, a transcript. The college would forward the digital record to a vendor, pre-approved by the college, and all cost for the transcript would be the responsibility of the requesting party.
 10. Be accompanied by an advisor of choice who may assist and advise a reporting individual, accused, or respondent throughout the judicial or conduct process including during all meetings and hearings related to such process;
 - (a) This person may be the Student Advocate if so desired. The advisor's role must be passive and limited to advising the student as to whether the student should answer or should not answer questions. The advisor is not allowed to question any individual at the hearing, including the judicial board. The chairperson and the procedural officer may disqualify the advisor from any further participation and/or direct their removal should this be violated.

11. Exercise civil rights and practice of religion without interference by the investigative, criminal justice, or judicial process of the College.

Options in Brief:

Reporting Individuals have many options that can be pursued simultaneously, including one or more of the following:

- Receive resources, such as counseling and medical attention;
- Confidentially or anonymously disclose a crime or violation
- Make a report to
 - An employee with the authority to address complaints, including the Title IX Coordinator, a member of the Office of Student Affairs, or Human Resources
 - University Police Department
 - Local Law Enforcement and/or;
 - Family Court or Civil Court

SUNY New Paltz's Sexual Violence Response Policy

In accordance with the Students' Bill of Rights, reporting individuals shall have the right to pursue more than one of the options below at the same time, or to choose not to participate in any of the options below:

Reporting:

- To disclose ***confidentially*** the incident to one of the following college officials, who by law may maintain confidentiality, and can assist in obtaining services:
 - Anonymously via phone or online:
 - By phone: (845) 257- 2230
 - Electronically through the Silent Witness form: <https://www.newpaltz.edu/police/forms/silentwitnessform.html>
 - Psychological Counseling Center (PCC): The Student Health and Counseling Center Building
 - Counseling services and Emergency Contact for Student Consult (ECSC) are available to all students free of charge and can be accessed during regular business hours by walking into the PCC

office in the Student Health and Counseling Center building or by calling 845-257-2920 to make an appointment.

- HAVEN, the confidential peer support hotline for dealing with unwanted sexual experiences is available to walk in at Awosting Hall, G13C or to call at 845-257-4930, or 24-hour emergency at 845-802-3383. Walk in hours are from 8p.m. – 1a.m. when classes are in session.
- OASIS, a student staffed crisis intervention center and hotline available to walk in at Awosting Hall, G13C, or to call at 845-257-4945, or 24-hour emergency at 845-802-3307. Walk in hours are from 8p.m. – 1 a.m. when classes are in session.
- To disclose **confidentially** the incident and obtain services from the New York State, New York City, or county hotlines through the **NYS Office for the Prevention of Domestic Violence**:
 - 1-800- 942-6906, <http://www.opdv.ny.gov/help/dvhotlines.html>.
 - Additional disclosure and assistance options are catalogued by the Office for the Prevention of Domestic Violence and presented in several different languages: <http://www.opdv.ny.gov/help/index.html> , and assistance can be obtained through:
 - **Legal Momentum**: <https://www.legalmomentum.org/>;
 - **NYCASA**: <http://www.nycasa.org>
 - **NYSCADV**: <http://www.nyscadv.org/>;
 - **GLBTQ Domestic Violence Project**: www.bwjp.org
 - **RAINN**: <https://www.rainn.org/get-help>
 - **Safe Horizons**: <http://www.safehorizon.org/>.

Note that these hotlines are for crisis intervention, resources, and referrals, and are not reporting mechanisms, meaning that disclosure on a call to a hotline does not provide any information to the campus. Reporting individuals are encouraged to additionally contact a campus confidential or private resource so that the campus can take appropriate action in these cases.

- To disclose the incident to one of the following college officials who can ***offer privacy and can provide information about remedies, accommodations, evidence preservation, and how to obtain resources***. Those officials will also provide the information contained in the Student's Bill of Rights, including the right to choose when and where to report, to be protected by the institution from retaliation, and to receive assistance and resources from the institution. These college officials will disclose that they are private and not confidential resources and they may still be required by law and college policy to inform one or more college officials about the incident, including but not limited to the Title IX Coordinator. They will notify reporting individuals that the criminal justice process uses different standards of proof and evidence than internal procedures, and questions about the penal law or the criminal process should be directed to law enforcement or district attorney:
 - **Title IX Coordinator:** HAB 602; 257-3675: <http://www.newpaltz.edu/titleix/>
 - **University Police:** Service Building; 257-2222: (available 24hrs). <http://www.newpaltz.edu/police/>
 - **Dean of Students:** HAB 702; 257-3261: <http://www.newpaltz.edu/studentaffairs>
- **To file a criminal complaint** with University Police and /or with local law enforcement and/or state police:
 - **University Police Department:** Service Building; 257-2222, 911 (on campus) www.newpaltz.edu/police ;
 - **New Paltz Police Department:** 83 South Putt Corners Rd, Suite 1, New Paltz, NY 12561; 255-1323; www.newpaltzpolice.org;
 - **New York State Police:** (Highland Barracks): 212 Rt. 299, Highland, NY 12528; 691-2922; http://troopers.ny.gov/contact_us/Troop_Information/Troop_F/;
 - **Ulster County Sheriff's Office:** 380 Boulevard, Kingston, NY 12401: 338-3640, <http://ulstercountyny.gov/sheriff/>;
 - **NYS State Police 24-hour hotline:** to report sexual assault on a NY college campus: 1-844-845-7269, <http://consentfirst.troopers.ny.gov/>
- **To file a report of sexual violence, domestic violence, dating violence, and/or stalking, and/or talk to the Title IX Coordinator** for information and

assistance. Reports will be investigated in accordance to College policy and the reporting individual's identity shall remain private at all times if said reporting individual wishes to maintain privacy. If a reporting individual wishes to keep his/her identity anonymous, he or she may call the Title IX Coordinator anonymously to discuss the situation and available options

- **Title IX Coordinator**; HAB 602, 845-257-3675; www.newpaltz.edu/titleix
- When the accused is an employee, a reporting individual may also **report the incident to the Office of Human Resources** or may request that one of the above referenced confidential or private employees assist in reporting to the Office of Human Resources. Disciplinary proceedings will be conducted in accordance with applicable collective bargaining agreements. When the accused is an employee of affiliated entity or vendor of the college, college officials will, at the request of the reporting individual, assist in reporting to the appropriate office of the vendor or affiliated entity and, if the response of the vendor or affiliated entity is not sufficient, assist in obtaining a persona non grata letter, subject to legal requirements and college policy.
 - **The Office of Human Resources**, HAB 601, 845-257-3171
- You may withdraw your complaint or involvement from the SUNY New Paltz process at any time.

Protections and Accommodations:

- When the accused is a student, to have the college issue a “No Contact Order,” meaning that continuing to contact the protected individual is a violation of college policy subject to additional conduct charges; if the accused and a protected person observe each other in a public place, it is the responsibility of the accused to leave the area immediately and without directly contacting the protected person. Both the accused/respondent and reporting individual may request a prompt review of the need for and terms of a No Contact Order, consistent with New Paltz policy. Parties may submit evidence in support of their request.
- To have assistance from University Police or other college officials in initiating legal proceedings in family court or civil court, including but not limited to obtaining an Order of Protection or, if outside of New York State, an equivalent protective or restraining order.
- To receive a copy of the Order of Protection or equivalent and have an opportunity to meet or speak with a college official who can explain the order and answer questions about it, including information from the Order about the

accused's responsibility to stay away from the protected person(s); that burden does not rest on the protected person(s).

- To an explanation of the consequences for violating these orders, including but not limited to arrest, additional conduct charges, and interim suspension.
- To have assistance from University Police in effecting an arrest when an individual violates an Order of Protection or, if outside of New York State, an equivalent protective or restraining order within the jurisdiction of University Police or, if outside of the jurisdiction to call on and assist local law enforcement in effecting an arrest for violating such an order. The College will comply with law enforcement request for cooperation. Such cooperation may require that the College suspend fact-finding efforts of the investigatory process, so as to allow law enforcement to gather evidence. The College will resume the investigation as soon as law enforcement provides notification that their evidence gathering is completed and that the College's process will not jeopardize law enforcement efforts.
- When the accused is a student and presents a continuing threat to the health and safety of the community, to have the accused subject to interim suspension pending the outcome of conduct process. Parties may request a prompt review of the need for and terms of an interim suspension.
- When the accused is not a student but is a member of the college community and presents a continuing threat to the health and safety of the community, to subject the accused to interim measures in accordance with applicable collective bargaining agreements, employee handbooks, and College policies and rules.
- When the accused is not a member of the college community, to have assistance from University Police or other college officials in obtaining a persona non grata letter, subject to legal requirement and college policy.
- To obtain reasonable and available interim measures and accommodations that effect a change in academic, housing, employment, transportation, or other applicable arrangements in order to ensure safety, prevent retaliation, and avoid an ongoing hostile environment. Parties may request a prompt review of the need for and terms of any interim measures and accommodations that directly affect them. While reporting individuals may request accommodations through any of the offices referenced in this policy, the following offices can serve as a point to assist with these measures:
 - **Dean of Students:** HAB 702, 845-257-3261
 - **Title IX Coordinator:** HAB 602, 845-257-3675

Student Conduct Process

- To request that student conduct charges be filed against the accused. Conduct proceedings are governed by the procedures set forth in the SUNY New Paltz Student Handbook (www.newpaltz.edu/studentaffairs/regulations.html) as well as federal and New York State law, including the due process provisions of the United States and New York State Constitutions.
- Throughout conduct proceedings, the respondent and the reporting individual will have:
 - The same opportunity to be accompanied by an advisor of their choice who may assist and advise the parties throughout the conduct process and any related hearings or meetings. Participation of the advisor in any proceeding is governed by federal law and the Student Code of Conduct;
 - The right to a prompt response to any complaint investigated and adjudicated in an impartial, timely, and thorough manner by individuals who receive annual training in conducting investigations of sexual violence, the effects of trauma, impartiality, the rights of the respondent, including the right to a presumption that the respondent is “not responsible” until a finding of responsibility is made, and other issues related to sexual assault, domestic violence, dating violence, and stalking.
 - The right to an investigation and process conducted in a manner that recognizes the legal and policy requirements of due process (including fairness, impartiality, and a meaningful opportunity to be heard) and is not conducted by individuals with a conflict of interest.
 - The right to receive advance written or electronic notice of the date, time, and location of any meeting or hearing they are required to or are eligible to attend. Accused individuals will also be told the factual allegations concerning the violation, a reference to the specific code of conduct provisions alleged to have been violated, and possible sanctions.
 - The right to have a conduct process run concurrently with a criminal justice investigation and proceeding, except for temporary delays as requested by external municipal entities while law enforcement gathers evidence. Temporary delays should not last more than 10 days except when law enforcement specifically requests and justifies a longer delay.
 - The right to offer evidence during an investigation and to review available relevant evidence in the case file (or otherwise held by the College).

- The right to present evidence and testimony at a hearing, where appropriate.
- The right to a range of options for providing testimony via alternative arrangements, including telephone/videoconferencing or testifying with a room partition.
- The right to exclude prior sexual history with persons other than the other party in the conduct process or their own mental health diagnosis or treatment from admittance in the college disciplinary stage that determines responsibility. Past findings of domestic violence, dating violence, stalking or sexual violence may be admissible in the disciplinary stage that determines sanction.
- The right to ask questions of the decision maker and via the decision maker indirectly request responses from other parties and any other witnesses present.
- The right to make an impact statement during the point of the proceeding where the decision maker is deliberating on appropriate sanctions.
- The right to simultaneous (among the parties) written or electronic notification of the outcome of a conduct proceeding, including the decision, any sanction, and the rationale for the decision and any sanctions.
- The right to written or electronic notice about the sanction(s) that may be imposed on the accused based upon the outcome of the conduct proceeding.
- Access to at least one level of appeal of a determination before a panel, which may include one or more students, that is fair and impartial and does not include individuals with a conflict of interest.
- The right to have access to a full and fair record of a student conduct hearing, which shall be preserved and maintained for at least five years.
- The right to choose whether to disclose or discuss the outcome of a conduct hearing.
- The right to have all information obtained during the course of the conduct or judicial process be protected from public release until the appeals panel makes a final determination unless otherwise required by law.

Resources:

The following resources are available to obtain effective intervention services.

- **On Campus:**

- University Police: 24hrs:
Service Building
845-257-2222
www.newpaltz.edu/police
- Dean of Students:
HAB 702
8:30am- 5pm, M-F
845-257-3261,
www.newpaltz.edu/studentaffairs
- Psychological Counseling Center (there is no charge to access these services) 8:30am- 5pm, M-F
(845) 257-2920
www.newpaltz.edu/counseling
- LGBTQ Coordinator, Office of Human Resources, Diversity & Inclusion/Title IX
8:30am- 5pm, M-F
(845) 257-3675
www.newpaltz.edu/lgbtq
- Title IX Coordinator: Office of Human Resources, Diversity & Inclusion/Title IX
8:30am- 5pm, M-F
845-257-3675
www.newpaltz.edu/titleix
- Student Health Center (there is no cost to access these services)
8:30am- 4:30pm, M-F
845-257-3400
www.newpaltz.edu/healthcenter.
Sexual contact can transmit Sexually Transmitted Infections (STI) and may result in pregnancy. Testing for STIs and emergency contraception is available on campus. The Student Health Center provides free exams; lab tests sent off campus require a co-pay based on your insurance. (For the Anonymous/Free Clinic, see the 'STD Clinic of the Ulster County Health Department' listed in the Off Campus Resources that follow.)

- HAVEN (Peer Counseling) Sexual Assault, Rape & Relationship Violence
8pm- 1am, 7 days a week (closed during breaks)
845-257-4930,
24hr Emergency line: 845-802-3383
<https://www.newpaltz.edu/counseling/oasishaven.html>
- OASIS (Peer Crisis Hotline)
8pm- 1am, (closed during breaks),
845-257-4945,
24hr Emergency line: 845-802-3307
<https://www.newpaltz.edu/counseling/oasishaven.html>
- Student Association Attorney (free consultation for students)
SUB 422
845-257-3082
- Ulster County Crime Victims Assistance Program Counselor:
The Crime Victims counselor provides office hours on the campus twice a week, creating availability to meet with any student who has been a victim of sexual violence or any form of violent crime. Free, confidential conversations and advocacy (criminal and judicial) are available on a walk-in basis and by appointment.
SUB 422: Tues & Fri: 9am- 12pm or Afternoon by appointment
845-332-5221
- Residence Life Office:
Capen Hall,
845-257-4444/4445
www.newpaltz.edu/reslife
- **Off Campus:**
 - New Paltz Town Police:
83 S. Putt Corners Rd.,
Suite 1, New Paltz, NY 12561
845-255-1323
www.newpaltzpolice.org
 - New York State Police Campus Sexual Assault Victims Unit:
Through support of the statewide 'Enough is Enough' Campaign against sexual assault, the New York State Police have investigators who work closely with the campus to serve students. The State Police are available to students reporting crimes, as well as advocating and assisting students in the criminal process. They work closely with University and local police on cases and evidence collection, as well as to provide education and prevention programs.

24 Hour Hotline: 1-844-845-7269

<http://consentfirst.troopers.ny.gov/>

- STD Clinic (Anonymous/Free) Ulster County Health Department:
230 Aaron Ct, Willow Park Office Complex, Kingston, NY 12401 (3 blocks walking distance from Trailways station)
845-340-3070 (questions, M-F),
845-340-3079 (when clinic is open: 5p- 8p every Monday evening)
- Hospitals:
 - Health Alliance of the Hudson Valley- Mary's Ave Campus:
105 Mary's Ave.,
Kingston, NY 12401
845-331-3131
www.hahv.org
 - Health Alliance of the Hudson Valley- Broadway Campus: 396 Broadway
Kingston, NY 12401
845-331-3131
www.hahv.org
 - Mid-Hudson Regional Hospital
241 North Rd Poughkeepsie,
NY 12601 845-483-5000_
www.midhudsonregional.org
 - Vassar Hospital
45 Reade Place
Poughkeepsie, NY 12601
845-454-8500
<http://www.healthquest.org/poughkeepsie/vassar-brothers-medical-center.aspx>
- Crime Victim Assistance Programs:
 - Ulster County Crime Victims Assistance Program
5 Pearl St
Kingston, NY 12401
9am- 5pm
845-340-3443
Hotline: 845-340-3442
<http://ulstercountyny.gov/probation/crime-victim-assistance/>
 - Department of Community and Family Services

60 Market St
Poughkeepsie, NY 12601
845-486-3000

<https://www.dutchessny.gov/Departments/Community-Family-Services/Community-and-Family-Services.htm>

- NYS Office for the Prevention of Domestic Violence (OPDV)
NYS Hotline: 1-800-942-6906
www.opdv.ny.gov/index.html
- Immigration and Visa Assistance: Immigrants who are reporting individuals may file an immigrant visa petition under the Immigration and Nationality Act (INA), as amended by the Violence Against Women Act (VAWA). The VAWA provisions in the INA allow certain spouses, children, and parents of U.S. citizens and certain spouses and children of permanent residents (Green Card holders) to file a petition for themselves, without the perpetrator's knowledge. This allows victims to seek both safety and independence from their abuser, who is not notified about the filing.
 - National Domestic Violence Hotline: 1-800- 799-3224
The hotline has information about shelters, mental health care, legal advice and other types of assistance, including information about filing for immigration status.
<https://www.uscis.gov/humanitarian/battered-spouse-children-parents>
- The State University of New York provides a website that includes the above listed resources which are related to SUNY New Paltz, as well as other resources offered throughout New York State that are affiliated with other SUNY schools and Community Colleges.

www.suny.edu/violence-response/

Campus Disciplinary Procedures for Incidents of Sexual Violence, Domestic Violence, Dating Violence and Stalking

The College's disciplinary procedures will provide a fair, prompt, and impartial process from investigation to final result. The investigation and any hearing will be conducted by those who receive annual training on issues related to these crimes, how to conduct an investigation, and a hearing process that protects the reporting individual's safety and promotes accountability.

Members of the Judicial Hearing Board cannot be assigned to serve on Hearing Committees where cases involving sexual violence are addressed without completing an advanced training. This training is entitled, "Adjudicating Cases related to Sexual Assault and Sexual Violence." The Division of Student Affairs produced a training video featuring: the Director of the Counseling Center (sensitivity training around psychological impacts to the reporting individual and respondent); the Title IX Coordinator (law, policy, protections, Rights of Individuals); and the Dean of Students (the judicial process, rights of utilizing support persons/advocates, right to appeal, simultaneous notification, accommodations, and appropriate questioning, including alcohol/drug intoxication.) Attendance at a follow-up training on implementing the strategies on the video is required prior to assignment to cases.

Parties are entitled to the same opportunities to have an advisor of their choice present at any hearing and related meetings. There is no limit to the choice of an advisor; however, the parties are responsible for presenting evidence on their own behalf. Advisors may speak privately to their advisee during the proceeding, and cannot present evidence or cross-question witnesses. Parties will be informed simultaneously in writing, of the outcome of the process, the availability of any appeal procedures, and when the results become final after any appeals.

The disciplinary processes for reporting individuals for all incidents of domestic violence, dating violence, sexual violence, and stalking are all conducted in the same manner and is as follows:

- A meeting with the Dean of Students, Title IX Coordinator, or University Police-who take a report and complete the SUNY New Paltz "Intake & Option Review" Form with the Reporting Individual, and provide him/her with a copy of the SUNY New Paltz Title IX Resources guide.
- Collection of a written statement from the Reporting Individual.
- Implement specific options identified by the student (e.g.-judicial charges; No Contact letters (including a ban from specified locations or residence halls if applicable; housing or classroom accommodations, etc.).
- Communication with the Reporting Individual, and investigation, are ongoing.

- Reporting individuals may select a trained Student Advocate or any advisor of their choice.
- Issuance of the appropriate Specification of Charges to the Respondent within 15 days.
- Letter and Specifications of Charges are electronically delivered with verification to the Respondent.
- Initial Conference meeting with the Respondent [if charges are affirmed, Notice of Disciplinary Action letter to the Respondent and simultaneous notification to the Reporting Individual takes place within 10 working days].
- If charges are negated by the Respondent, pre-hearing meetings take place.
- Hearing in front of a Judicial Committee; committee deliberation, committee recommendation in writing to the hearing's Procedural Officer.
- Procedural Officer simultaneously provides the Notice of Disciplinary Action letter to the Respondent and Reporting Individual within 10 working days.
- The Respondent has three working days to appeal the judicial decision.
- As dictated by Title IX (sexual violence) and the Violence Against Women Act (VAWA), a Reporting Individual in such a case has the right to appeal a judicial finding. The Reporting Individual can request an appeal within three (3) days of receipt of the notification of the outcome. The Respondent will then receive notification of the reporting individual's request to appeal, and may submit a statement contesting that appeal (within three (3) working days). The appeals panel will consider both the appeal request and the Respondent's statement, and the decision of the appeal panel is final.

The standard of evidence for campus disciplinary proceedings is the preponderance of the evidence. Following an allegation or report of one of these crimes, the College may offer available protective measures such as a No- Contact Order; alteration of living, academic, transportation and work situations. This is regardless of whether the victim chooses to report the crime to law enforcement.

Campus Disciplinary Sanctions for Incidents of Sexual Violence, Domestic Violence, Dating Violence, and Stalking:

Following a final determination of a college disciplinary procedure for cases of rape, dating violence, domestic violence, sexual violence, or stalking, the following sanctions or protective measures may be imposed by the college:

- **Rape:** No less than indefinite expulsion as well as a permanent transcript notation.
- **Sexual Assault/Misconduct (Fondling):** Disciplinary Probation, or Suspension (Held in abeyance), or Suspension, or Expulsion. The length of time is one year for all suspensions, expect expulsion which is indefinitely. Expulsion results in a permanent transcript notation.
- **Domestic Violence:** Disciplinary Probation, or Suspension (Held in abeyance), or Suspension, or Expulsion. The length of time is one year for all suspensions, expect expulsion which is indefinitely. Expulsion results in a permanent transcript notation.
- **Dating Violence:** Disciplinary Probation, or Suspension (Held in abeyance), or Suspension, or Expulsion. The length of time is one year for all suspensions, expect expulsion which is indefinitely. Expulsion results in a permanent transcript notation.
- **Stalking:** Disciplinary Probation, or Suspension (Held in abeyance), or Suspension, or Expulsion. The length of time is one year for all suspensions, expect expulsion which is indefinitely. Expulsion results in a permanent transcript notation.
- Special conditions may include: No Contact orders, including a ban from specified locations and residence halls; and/or Denial of Campus Residency.

Neither the college, nor any officer, employee, nor agent of the College, may retaliate, intimidate, threaten, coerce, or otherwise discriminate against any individual for exercising their rights to avail themselves of the College's disciplinary procedures.

Confidentiality

The College will maintain as confidential any accommodations or protective measures provided to the reporting individuals so long as it does not impair the ability to provide such measures. Personally identifiable information about reporting individuals will not be included in any publicly available record-keeping, including the Daily Crime Log, and the reporting and disclosure of crime statistics in this Annual Security Report.

Written Notification to Students, Employees and Reporting Individuals of Sexual Violence, Dating Violence, Domestic Violence and Stalking:

The College will provide written notification to students and employees about existing and available counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, and other services available in the community and on campus to reporting individuals of these crimes. Reporting individuals shall be notified of the options for and provided assistance in changing academic and living situations if such changes are reasonably available.

Bystander Intervention

The college expects all members of the campus community to take reasonable and prudent actions to prevent or stop an act of sexual misconduct. Educating and engaging bystanders are effective ways to help prevent acts of sexual misconduct. Bystanders can help in several different ways, including direct intervention, seeking assistance from an authority figure, notifying University Police, or calling State or local law enforcement.

- **If you see an act of sexual misconduct:**
 - It is important to understand that no individual has the right to be violent, regardless of whether people are in a relationship. Recognizing when acts of sexual misconduct are occurring is the first step to intervening. Required campus education and training programs give a full synopsis on recognizing when sexual misconduct is taking place. If you make the decision to intervene, do so safely—violence does not stop violence, and, if you cannot stop the act with your words, call law enforcement. Do not be afraid to ask an RA, RD, or other students for help.

- **If someone confides in you:**
 - It is important to let the individual tell the story. Listen respectfully, and help to explain and identify what has happened to them. Do not contradict or play “devil’s advocate” even if parts of the story do not immediately make sense or even if you would have made other choices when presented with the same scenario or challenges. Help identify others in their network who they can confide in. Ask them what they need to feel safe, encourage them to seek medical attention and counseling, and encourage them to report the act if they feel comfortable doing so. The first people that someone talks to can have a significant impact on the person and their ability to report and get through an ordeal. Be a supportive, kind, understanding and nonjudgmental person and you can be a positive force for this person in seeking the help they require to move forward.

Educating the Campus Community about Sexual Violence, Dating Violence, Domestic Violence, and Stalking:

The College has education programs to promote the awareness of sexual violence, dating violence, domestic violence, and stalking. These education programs include primary prevention and awareness programs for all incoming students and new employees. These education programs include: a statement that these crimes are prohibited at the College; definitions of consent, domestic violence, dating violence, sexual violence, and stalking in the College's jurisdiction; safe and positive bystander intervention when there's a risk of one of those incidents; information on risk education to recognize warning signs of abusive behavior and avoiding potential attacks; and information about the institutional disciplinary procedures.

It is the collective responsibility of all members of the SUNY New Paltz community to foster a safe and secure campus environment. In an effort to promote this environment and prevent acts of sexual misconduct from occurring, the College engages in ongoing prevention and awareness education programs. All incoming students and employees are required to participate in these programs, and all members of the college community are encouraged to participate throughout the year in ongoing campaigns and trainings focused on the prevention of sexual misconduct on campus.

These programs are conducted through the efforts of various offices on campus including: University Police, Residence Life, Human Resources, Diversity & Inclusion/Title IX, Counseling Center, Center for Student Engagement, Health Center, Student Activities, Athletics, and the Office of Student Affairs.

SUNY New Paltz provides the following ongoing programs, campaigns, and initiatives for members of the campus community in order to promote awareness, prevent an assault, and educate bystanders of these crimes of sexual violence, domestic violence, dating violence, and stalking:

- **R.A.D.: Rape Aggression Defense:** The RAD System is a comprehensive program of realistic self-defense tactics and techniques for women. This 12-hour course begins with awareness, prevention, risk reduction and avoidance, while progressing on to the basics of hands-on defense training. This course is offered 2 times a semester. (On hiatus due to Covid in 2021.)
- **Let's Talk About Consent:** This program is a sexual violence prevention workshop that is provided to every first year and International student at Orientation before the start of the semester. Students view a video and discuss the issues of alcohol use, misperception of friendly cues, definitions of consent: what consent sounds like and doesn't sound like. It further reviews the basic steps of bystander intervention and how to "STEP UP" and help one another.

- **STEP UP:** This program is a prosocial behavior and intervention program that educates students to be proactive in helping others. It helps participants to learn strategies and techniques to intervene directly or indirectly in both emergency and non-emergency situations. This program is an ongoing program for the campus community.
- **Advanced STEP UP:** This program further emphasizes sexual assault scenarios and is presented to Resident Assistants (R.A.'s), First Year Students, and Incoming International Students.
- **Sexual Assault & Relationship Violence Training:** This program raises awareness about sexual violence and relationship violence. These programs are presented to the Psychological Counseling Center Staff, Resident Directors, Resident Assistants, Orientation Leaders, Student Advocates and Campus Judicial Committee Members, and Peer Mentors.
- **Sexual Assault & Relationship Violence (small group workshops):** This program is presented by the Psychological Counseling Center Staff for members of sororities, fraternities, student organizations, and residence halls.
- **Haven:** HAVEN is a student-staffed, crisis intervention center and telephone hotline. It is overseen by the Psychological Counseling Center. It is composed of peer volunteers that are specifically trained to respond to issues around rape, sexual violence, other unwanted sexual experiences and relationship violence. It is located in Awostring Hall G13C. The hotline number is (845)257-4930.
- **Resident Intruder Safety Campaign:** This is an awareness program presented by Residence Life and Athletics that educates on campus students about the dangers of allowing possible predators into their buildings. Individuals are given a labeled card ('rapist', 'violent ex-partner) when allowed access to a residence hall.
- **"Realities":** a skit performance and discussion about dating violence presented by psychologists and professional staff to first year and commuter orientation students. The Vice President of Student Affairs and the Dean of Students also present this program to parents of these incoming students.
- **Yards for Yearly:** This event, through the One Love Foundation, built awareness about relationship violence. Participants walked, ran, swam, biked, or completed yardage in any while learning about unhealthy relationships.

#Metoo: Facing the Pain and Prevalence of Sexual Assault: A display in the Student Union included signs posted on individual windowpanes to spread awareness regarding sexual assault. The installation invited campus community members to describe what sexual assault looks like, how it affects victims, and to offer support for victims and suggestions for societal change.

- **One Love:** A national campaign designed to bring attention to unhealthy relationships and the patterns of behavior that can lead to the escalation of violence and sexual assault. Through the true story of Yeardeley Love, this campaign begins with a 45-minute video and offers both basic awareness training as well as facilitator training so that students can engage in peer-to-peer education and intervention. This is free and open to all students who may be interested.
- **Bringing in the Bystander:** This is a bystander intervention workshop with a robust evidence-base. Rather than focusing strictly on the roles of perpetrator and victim, the highly interactive Bringing in the Bystander curriculum uses a community responsibility approach. It teaches bystanders how to safely intervene in instances where sexual violence, relationship violence, or stalking may be occurring or where there may be risks that it will occur.
- **Trauma-Informed Yoga:** The trauma-informed yoga class begins with a 30-minute discussion of trauma and how it affects and can show up in our body, followed by an hour of invitational trauma-informed yoga and cool down yoga. Trauma-Informed yoga provides participants the tools to heal, and to feel strong & safe in their bodies so they can help end the cycle of violence in their families and communities.
- **eCheckUp to Go:** An online training module that is given to incoming first-year students covering topics relating to sexual assault, prevention, dating violence, and bystander intervention.
- **R.A. Programming:** Resident Assistants routinely present numerous different programs on sexual assault awareness for resident hall students. Programs include the SAFE program, #IPledgeToAskForConsent, etc.
- **White Ribbon Campaign/Programs:** During this campaign, The Psychological Counseling Center and the Office of Residence Life give tips on how to assist someone who has reported an incident, resources for friends who know a reporting individual, and general facts about domestic violence.
- **Sexual Assault Awareness Month:** For the month of April, the college raises awareness about sexual violence and relationship violence through various programming. A major college event is sponsored at that time. Programs are presented across campus by student groups including Take Back the Night and The Clothesline Project.

- **Campus Escort:** The Escort Service is designed to enhance safety on campus and prevent one from walking alone. The primary goal is to enable one to travel from point to point on campus with a greater sense of security. This is a student run program overseen by University Police. Escorts are conducting by walking or driving students or staff to their location on campus.
- **Blue Light Phone System:** Blue light phones are illuminated phones located at various points across campus that connect the caller directly to University Police in case of an emergency.
- **Title IX Working Group:** This group, consisting of various members across the campus community, was formed to coordinate and enhance the ongoing programs listed above. The group also organizes initiatives, such as guest speakers, around topics of sexual assault, healthy relationships, and bystander intervention. In addition, the group has overseen workshops and programs during Sexual Assault Awareness Month.
- **SUNY's Got Your Back:** Students and staff gathered together to create comfort bags for victims/survivors of sexual and interpersonal violence in the local Hudson Valley area. The comfort bags are filled with personal care items one would need when they arrive at a shelter or hospital.

Red Flag Campaign: The Red Flag Campaign© uses a bystander intervention strategy to address and prevent sexual assault, dating violence, and stalking on college campuses. The initiative encourages friends and bystanders to say something when they see warning signs like jealousy, isolation, victim blaming and attempts to control behavior in relationships. New Paltz created its own display “red flags” by inviting students and staff to share their own stories and contribute words of support on topics related to relationship violence.

- **Domestic Violence Awareness Month:** A general awareness campaign during the month of October through social media focused around Domestic Violence Awareness Month. Topics relating to domestic, dating, and interpersonal violence awareness and prevention were presented via Instagram and other social media platforms.

Sexual Offender Registration Act

NYS Sex Offender Registry: <http://www.criminaljustice.ny.gov/nsor/>

This Act requires the Division of Criminal Justice Services (DCJS) to maintain a Sex Offender Registry. The Registry contains information on sex offenders classified according to their risk of re-offending as follows:

- Level 1= Low Risk
- Level 2= Moderate Risk
- Level 3= High Risk

The DCJS Sex Offender Registry contains a subdirectory of Level 3 sex offenders as well as other information pertaining to this act.

In New York State, registered sex offenders are required to notify DCJS of any institution of higher education at which he or she is, or expects to reside in a facility operated by the institution. Changes in status at the institution of higher education must also be reported to DCJS no later than ten days after such change.

The Clery Act

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act of 1998 (The Clery Act) requires institutions of higher education receiving federal financial aid to report specified crime statistics on college campuses and to provide other safety and crime information to members of the campus community. As a result of this, the College issues this Annual Security Report, which details safety and crime policies and procedures, and three consecutive years of statistics of certain offenses, hate crimes, arrests, and disciplinary referrals to the campus judicial process. All of this data is broken down according to the geographic location of the occurrence of the offense.

Mandatory Clery Act Crimes*:

- **Murder/Non-Negligent-** The willful killing of one human being by another.
- **Negligent Manslaughter-** The killing of another person through gross negligence.
- **Sex Offenses-** any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.
 - **Rape-** The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
 - **Fondling-** The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
 - **Incest-** Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
 - **Statutory Rape-** Non-forcible sexual intercourse with a person who is under the statutory age of consent.
- **Robbery-** the taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

- **Aggravated Assault**- an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.
- **Burglary**- the unlawful entry of a structure to commit a felony or a theft.
- **Motor Vehicle Theft**- the theft or attempted theft of a motor vehicle.
- **Arson**- any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.
- **Hate Crimes**- a criminal offense committed against a person or property which is motivated, in whole or in part, by the offender's bias.
 - **Bias** is a preformed negative opinion or attitude toward a group of persons based on their race, gender, gender identity, religion, disability, sexual orientation or ethnicity/national origin.

*Per the *Clery Act*, crimes are classified based on the Federal Bureau of Investigation's (FBI's) *Uniform Crime Reporting Handbook (UCR)*

Geographic Locations of Clery Crimes:

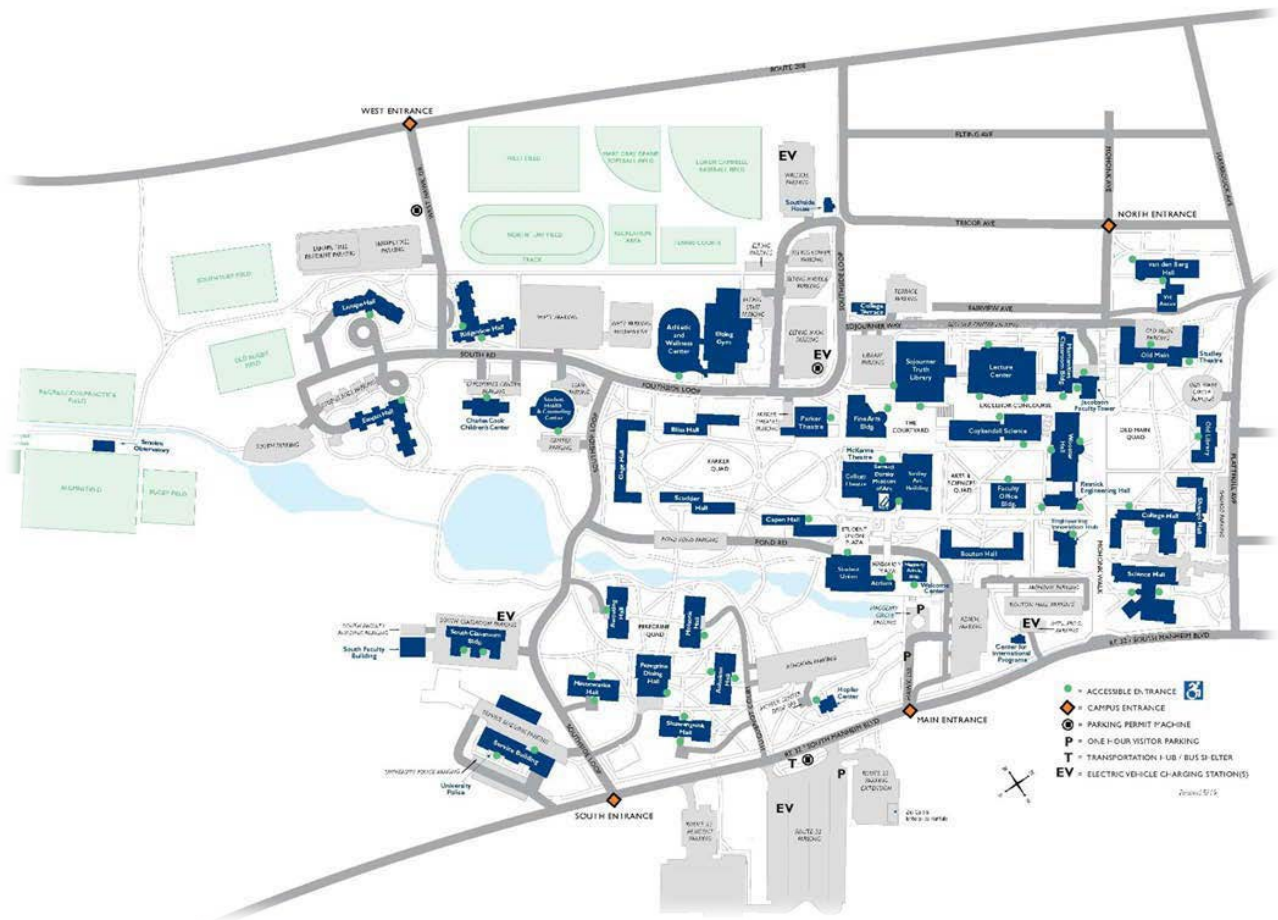
Institutions must disclose statistics for reported Clery crimes that occur in/on:

- **On Campus Property:**
 - Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and
 - Any building or property that is within or reasonably contiguous to paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail).
- **Residential Facility:**
 - Any student housing facility that is owned or controlled by the institution, or is located on property that is owned or controlled by the institution, and is within the reasonably contiguous geographic area that makes up the campus is considered an on-campus student housing facility.
- **Public Property:**
 - All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.
- **Non Campus Property:**
 - Any building or property owned or controlled by a student organization that is officially recognized by the institution; or Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

Campus Boundaries:

Boundaries of the campus are defined by State Route 208 to the West, State Route 32 to the East, Plattekill Avenue to the North, and the Private Property/Apple Orchards to the South. See map/link below for a map of the campus:

<http://www.newpaltz.edu/map/>



Clery Crime Statistics for Calendar Years: 2019, 2020, 2021:

CRIME CLASSIFICATION		CAMPUS		NON-CAMPUS	PUBLIC PROPERTY	TOTAL
		ON CAMPUS STUDENT HOUSING	ON CAMPUS TOTAL			
MURDER/NON-NEGLIGENT MANSLAUGHTER	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
MANSLAUGHTER BY NEGLIGENCE	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
RAPE	2019	4	4	0	0	4
	2020	1	0	0	0	1
	2021	3	4	0	0	4
FONDLING	2019	3	3	0	0	3
	2020	0	0	0	0	0
	2021	2	2	0	0	2
INCEST	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
STATUTORY RAPE	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
ROBBERY	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	1	1
AGGRAVATED ASSAULT	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
BURGLARY	2019	1	1	0	0	1
	2020	0	0	0	0	0
	2021	0	0	0	0	0
MOTOR VEHICLE THEFT	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
ARSON	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0

CRIME CLASSIFICATION		CAMPUS		NON-CAMPUS	PUBLIC PROPERTY	TOTAL
		ON CAMPUS STUDENT HOUSING	ON CAMPUS TOTAL			
DRUG ARRESTS	2019	4	13	0	17	30
	2020	1	2	0	1	3
	2021	0	0	0	0	0
ALCOHOL ARRESTS	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
WEAPON ARRESTS	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	1	1	0	0	1
DRUG REFERRALS	2019	57	58	0	0	58
	2020	10	11	0	0	11
	2021	0	0	0	0	0
ALCOHOL REFERRALS	2019	44	53	0	0	52
	2020	23	26	0	0	26
	2021	0	0	0	0	0
WEAPONS REFERRALS	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
DOMESTIC VIOLENCE	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	1	1
DATING VIOLENCE	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	2	2	0	0	2
STALKING	2019	0	1	0	0	1
	2020	0	0	0	0	0
	2021	0	0	0	0	0
HATE CRIMES*	2019	0	1	0	0	1
	2020	0	0	0	0	0
	2021	0	0	0	0	0

***Hate Crimes**

- In 2019, One Hate Crime of Vandalism of property based on race occurred on campus.

Unfounded Crimes

None of these listed Clery reportable crimes of 2019, 2020, and 2021 were deemed unfounded.

2022 Fire Safety Report

(Fire Statistics for Calendar Year 2021)

The Higher Education Opportunity Act requires the publication of certain fire safety statistics and information by all higher education institutions prior to October 1st of each year. That report will make available data from the previous calendar year as it relates to on-campus student housing facilities. This report, as provided within the Clery Act Campus Safety and Security Report, will be made available to all interested parties, including students, staff, and visitors, as well as potential students, staff, and visitors; through both print copies and electronic copies. Electronic copies will be available on the SUNY New Paltz website, www.newpaltz.edu/firesafety and www.newpaltz.edu/police.

Additionally, SUNY New Paltz maintains a Fire Log in accordance with the campus fire safety reporting requirements. A Fire Log including all on-campus student housing facility fires for the past 60 days is available alongside the campus crime log at the University Police Department, viewable 24 hours per day, 7 days per week. A Fire Log showing all on-campus student housing facility fires is available upon request within two business days' notice to the Office of Emergency Management.

Any questions regarding campus fire safety and/or this report should be directed to:

Scott Schulte
Director, Office of Emergency Management
SUNY New Paltz
1 Hawk Drive
Service Building 219
New Paltz, NY 12561
schultes@newpaltz.edu

:

Below is a list of all on-campus student-housing facility fires during the calendar years 2019, 2020, and 2021:

	Campus Residence Halls	Number of fires 2017-2019	Date & Time Reported	Location	Nature of Fire	Additional Information	Number of Injuries	Number of Deaths	Damage and Value
1	ASHOKAN HALL (formerly Crispell Hall)	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2	AWOSTING HALL (formerly Deyo Hall)	1	8/22/17 8:00a	Guest Apt.	Accidental	Flame from stove burner	0	0	\$25
3	BLISS HALL	0							
4	BOUTON HALL	0							
5	CAPEN HALL	0							
6	COLLEGE/SHANGO HALL	0							
7	ESOPUS HALL	0							
8	GAGE HALL	1	10/19/19 1200pm	Rm 304	Incendiary	Burned Door Tag Names	0	0	\$5
9	LENAPE HALL	0							
10	MINNEWASKA HALL (formerly Bevier Hall)	1	10/15/19 7:23pm	Rm 211	Accidental	Vape ignited while charging	0	0	\$25
11	MOHONK HALL (formerly Dubois Hall)	0							
12	RIDGEVIEW HALL	0							
13	SCUDDER HALL	0							
14	SHAWANGUNK HALL (formerly Lefevre Hall)	0							
Total	14	3					0	0	\$55

For the purpose of assuring that any fire is included in these required statistics, once mitigated, fires should be reported to one of the following titles: Director of Emergency Management, Assistant Director of Emergency Management, Director of EH&S, Assistant Director of EH&S, Chief of University Police, Deputy Chief of University Police, University Police Investigator, University Police Lieutenant, University Police Officer, University Police Communications & Security Specialist, or Campus Security Services Assistant.

As outlined in the SUNY New Paltz Housing Handbook and Emergency Management policy, the following items are prohibited in the residence halls:

- Medusa/octopus lamps
- Sun lamps
- Clamp-on bed lamps
- Halogen torchiere lamps
- Hot plates
- Toasters
- Toaster ovens
- Open element popcorn poppers
- Air conditioners
- Space heaters
- Candles or open flames
- Incense
- Electric frying pans
- Rice cookers
- Cooking appliances other than micro fridge units
- Appliances in need of electrical repair
- Non UL listed electrical appliances
- Extension cords
- Refrigerators exceeding five cubic feet of volume
- Foreman grills
- Propane grills
- Lava lamps
- Electric blankets
- Multi-plug adapters
- Flammable/combustible decorations
- Dangerous items
- Self-balancing scooters (hoover boards)

All SUNY buildings are non-smoking, including all residence halls. Smoking is prohibited within 50 feet of all building entrances and cigarette disposal cans are provided to avoid cigarettes being discarded in mulch, grass, garbage cans, or other areas of combustible materials. Open flames are prohibited in the residence halls, as are dangerous portable electrical appliances.

All residence hall rooms are inspected monthly by Residence Life as part of Health and Safety inspections. This includes checks for prohibited items, unsafe or dangerous items, illegal activity, unhealthy living practices, excessive trash collection, unclean living spaces, and fire code violations. Particular attention is paid to excessive combustibles on walls and doors, and unsafe electrical appliances.

Annual State Fire inspections are conducted by the New York State Office of Fire Prevention and Control to confirm proper code compliance.

All students are instructed throughout the year in the proper procedure for reporting fires and other emergencies. All students are instructed to call 911 using an on-campus phone to reach the State University Police Department, or to dial (845) 257-2222 from any other phone to reach the State University Police Department. The Ulster County 911 Center can be reached in the event of emergency by dialing 911 from any off campus phone.

As per the SUNY New Paltz Fire Evacuation Procedure: "Upon becoming aware of a fire alarm activation inside of a building that you are in, every person shall immediately begin evacuating. Collect keys, medication, and appropriate clothing and head toward the nearest exit. If necessary, encourage other occupants along the way to quickly evacuate. If it is safe to do so, close windows and doors along your escape path. Once you have exited the building you should proceed to an area greater than 50 feet from the building and report the incident to University Police by dialing 911 from a campus phone or (845) 257-2222 from a cell phone or off campus phone. Once you have notified University Police, you should attempt to account for occupants. If you are aware of anyone who did not successfully evacuate, report that to the nearest emergency responder. Occupants who are not physically capable of traversing stairs or exit paths shall proceed to the nearest safe stairwell and remain there for assistance in evacuation.

Upon finding smoke or fire inside of a building that you are in, every person shall immediately activate the nearest fire alarm pull station. At that point, you shall begin evacuating in the manner in which you would for a fire alarm.

If you are properly trained in the use of a fire extinguisher and feel that you can safely attempt to extinguish the fire, considering the fire's size, the type of fire extinguisher needed versus the type available, your physical capabilities, and the availability of a viable escape route, you may attempt to do so. Never endanger yourself or others in an attempt to close windows or doors, or extinguish a fire."

It is the policy of SUNY New Paltz to install full sprinkler systems in Residence Halls undergoing substantial renovations.

All resident students are offered annual fire safety training at least once per semester in their residence hall, as presented by either the Emergency Management staff or Residence Life staff, in accordance with the New York State Campus Fire Safety Training Guidelines. All transfer students receive training in on-campus fire safety policies and practices during the transfer student fair.

Each Community Development Assistant in each residence hall conducts monthly hall safety checks and report deficiencies to the Office of Emergency Management. This includes inspections throughout the common areas of the residence hall to ensure that all fire extinguishers have been inspected and are visible and accessible, all evacuation signs are properly displayed, all exits are clear, all exit signs are properly functioning, all fire doors are properly marked and functioning, all fire alarm pull stations are visible, and all fire safety concerns have been addressed.

The following charts are a summary of Fire Protection Systems and Fire Drills conducted in 2019, 2020 and 2021 per residence hall.

2019

	Campus Residence Halls	Sprinkler coverage	Fire alarm system coverage	Number of Fire Drills	Number of rooms	Detection type	Sound & Strobe?
1	Ashokan Hall (formally Crispell Hall)	Complete coverage	Full (entire building, fully integrated)	4	111	Heat & Smoke	Y
2	Awosting Hall (formally Deyo Hall)	Basement storage room	Full (entire building, fully integrated)	4	106	Heat & Smoke	Y
3	Bliss Hall	Basement North storage room, JC-8, center stairwell, trash & recycle room, National Residence Hall Honorary Office, computer lab, storage by JC-13, storage by JC-19.	Full (entire building, fully integrated)	4	101	Heat & Smoke	Y
4	Bouton Hall	Complete coverage	Full (entire building, fully integrated)	4	149	Heat & Smoke	Y
5	Capen Hall	Boiler room, storage room by JC-19.	Full (entire building, fully integrated)	4	92	Heat & Smoke	Y
6	College/Shango Hall	Loading dock vestibule, loading dock stairwell, Shepard Recital Hall, room 113, room 114, Honor's Center storage room, Honor's Center kitchen, storage room by room 130, storage room by room 131, storage room by room 100, storage room by room 200, storage room by room 230, storage room by room 231.	Full (entire building, fully integrated)	4	122	Heat & Smoke	Y
7	Esopus Hall	Complete coverage	Full (entire building, fully integrated)	4	119	Heat & Smoke	Y
8	Gage Hall	Complete coverage	Full (entire building, fully integrated)	4	151	Heat & Smoke	Y
9	Lenape Hall	Complete coverage	Full (entire building, fully integrated)	4	119	Heat & Smoke	Y
10	Minnewaska hall (formally Bevier Hall)	Complete coverage	Full (entire building, fully integrated)	2 (re-opened in August)	111	Heat & Smoke	Y
11	Mohonk hall (formally Dubois Hall)	Trash and recycle room, computer lab, basement storage room.	Full (entire building, fully integrated)	4	110	Heat & Smoke	Y
12	Ridgeview Hall	Complete coverage	Full (entire building, fully integrated)	4	116	Heat & Smoke	Y
13	Scudder Hall	Complete coverage	Full (entire building, fully integrated)	4	100	Heat & Smoke	Y
14	Shawangunk Hall (formally Lefevre Hall)	Complete coverage	Full (entire building, fully integrated)	4	111	Heat & Smoke	Y
				54	1613		

2020

	Campus Residence Halls	Sprinkler coverage	Fire alarm system coverage	Number of Fire Drills	Number of rooms	Detection type	Sound & Strobe?
1	Ashokan Hall (formally Crispell Hall)	Complete coverage	Full (entire building, fully integrated)	4	111	Heat & Smoke	Y
2	Awosting Hall (formally Deyo Hall)	Basement storage room	Full (entire building, fully integrated)	4	106	Heat & Smoke	Y
3	Bliss Hall	Basement North storage room, JC-8, center stairwell, trash & recycle room, National Residence Hall Honorary Office, computer lab, storage by JC-13, storage by JC-19.	Full (entire building, fully integrated)	4	101	Heat & Smoke	Y
4	Bouton Hall	Complete coverage	Full (entire building, fully integrated)	4	149	Heat & Smoke	Y
5	Capen Hall	Boiler room, storage room by JC-19.	Full (entire building, fully integrated)	4	92	Heat & Smoke	Y
6	College/Shango Hall	Loading dock vestibule, loading dock stairwell, Shepard Recital Hall, room 113, room 114, Honor's Center storage room, Honor's Center kitchen, storage room by room 130, storage room by room 131, storage room by room 100, storage room by room 200, storage room by room 230, storage room by room 231.	Full (entire building, fully integrated)	4	122	Heat & Smoke	Y
7	Esopus Hall	Complete coverage	Full (entire building, fully integrated)	4	119	Heat & Smoke	Y
8	Gage Hall	Complete coverage	Full (entire building, fully integrated)	4	151	Heat & Smoke	Y
9	Lenape Hall	Complete coverage	Full (entire building, fully integrated)	4	119	Heat & Smoke	Y
10	Minnewaska hall (formally Bevier Hall)	Complete coverage	Full (entire building, fully integrated)	4	111	Heat & Smoke	Y
11	Mohonk hall (formally Dubois Hall)	Trash and recycle room, computer lab, basement storage room.	Full (entire building, fully integrated)	4	110	Heat & Smoke	Y
12	Ridgeview Hall	Complete coverage	Full (entire building, fully integrated)	4	116	Heat & Smoke	Y
13	Scudder Hall	Complete coverage	Full (entire building, fully integrated)	4	100	Heat & Smoke	Y
14	Shawangunk Hall (formally Lefevre Hall)	Complete coverage	Full (entire building, fully integrated)	4	111	Heat & Smoke	Y
				56	1613		

2021

	Campus Residence Halls	Sprinkler coverage	Fire alarm system coverage	Number of Fire Drills	Number of rooms	Detection type	Sound & Strobe?
1	Ashokan Hall (formally Crispell Hall)	Complete coverage	Full (entire building, fully integrated)	4	111	Heat & Smoke	Y
2	Awosting Hall (formally Deyo Hall)	Basement storage room	Full (entire building, fully integrated)	4	106	Heat & Smoke	Y
3	Bliss Hall	Basement North storage room, JC-8, center stairwell, trash & recycle room, National Residence Hall Honorary Office, computer lab, storage by JC-13, storage by JC-19.	Full (entire building, fully integrated)	4	101	Heat & Smoke	Y
4	Bouton Hall	Complete coverage	Full (entire building, fully integrated)	4	149	Heat & Smoke	Y
5	Capen Hall	Boiler room, storage room by JC-19.	Full (entire building, fully integrated)	4	92	Heat & Smoke	Y
6	College/Shango Hall	Loading dock vestibule, loading dock stairwell, Shepard Recital Hall, room 113, room 114, Honor's Center storage room, Honor's Center kitchen, storage room by room 130, storage room by room 131, storage room by room 100, storage room by room 200, storage room by room 230, storage room by room 231.	Full (entire building, fully integrated)	4	122	Heat & Smoke	Y
7	Esopus Hall	Complete coverage	Full (entire building, fully integrated)	4	119	Heat & Smoke	Y
8	Gage Hall	Complete coverage	Full (entire building, fully integrated)	4	151	Heat & Smoke	Y
9	Lenape Hall	Complete coverage	Full (entire building, fully integrated)	4	119	Heat & Smoke	Y
10	Minnewaska hall (formally Bevier Hall)	Computer lab, telecommunications room, trash & recycle room.	Full (entire building, fully integrated)	4	111	Heat & Smoke	Y
11	Mohonk hall (formally Dubois Hall)	Trash and recycle room, computer lab, basement storage room.	Full (entire building, fully integrated)	4	110	Heat & Smoke	Y
12	Ridgeview Hall	Complete coverage	Full (entire building, fully integrated)	4	116	Heat & Smoke	Y
13	Scudder Hall	Complete coverage	Full (entire building, fully integrated)	4	100	Heat & Smoke	Y
14	Shawangunk Hall (formally Lefevre Hall)	Complete coverage	Full (entire building, fully integrated)	4	111	Heat & Smoke	Y
				56	1613		